OUR MISSION

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

- Respect
- Compassion
- Community
- Discovery of Potential
- Celebration of Life

2020-2021 BOARD OF DIRECTORS

Officers

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Ken Misener, Vice Chairperson
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David Krus, Treasurer
Scott Winter, Immediate Past Chair

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Sister Margaret Mary, CSSp
Clare Spittler
Frank S. Wade†
Ted F. Zawadski

President and CEO

Allison Q. Salopeck

Allison Q. Salopeck
President and CEO

Vida Lock
Chairperson

Vida Lock
Chairperson
Dear Friends,

It was an emotional year. As a community, an organization, a country, a world... with you we lived through the fear of the unknown, desperation of isolation and the heartbreak of loss. Yet, there was a light and a perseverance that echoed that of our founders, the Sisters of the Holy Spirit. Courageous caring in the face of the unknown. Innovative practices to keep people connected and days fulfilled. Small acts of great love that lifted us when it mattered most.

Strangers delivered cards and art. Friends and families coordinated parades, signs of encouragement and window visits. Crafters sewed and delivered handmade face coverings. Local businesses donated meals, flowers, hand sanitizer and supplies. With every note, smile, dollar, mask, gift and act of kindness, we felt fortified by your generosity and nourished by your compassion for our Jennings community and all those who work at and are served by Jennings.

In the heart of an unsteady year, we built on our strong foundation to prepare the future. As the Sisters of the Holy Spirit brought their order to a close, Jennings secured our commitment to remain a Catholic organization for generations to come. Our commitment is not anchored in the people we serve, but rather the faith and values in which we work, make decisions and provide care. Our Catholic “business” thrives with time-honored teachings about the sanctity of human life and the dignity of the human person, as well as our pastoral, spiritual, and social responsibilities in both the Jennings and the larger community.

As our world eases its way back to a new sense of normal, we will once again fill our lives with gatherings and grand gestures. Let us never forget how the power of the small acts - a smile, a hug, a prayer - can deliver great love.

With gratitude,

[Signature]

Allison O'Salgeck
2020 SERVICE

Jennings served more than 1,400 individuals through its residences and community-based services.

Residence and Service Capacity

- Apartments (units) = 210
- Holy Spirit Villas (units) = 10
- Assisted living, Garfield Heights (suites) = 54
- Assisted living, Jennings at Brecksville (suites) = 74
- Short-term rehabilitation (suites) = 27
- Long-term care (suites) = 147
- Adult day services (participants) = 50
- The Learning Circle child care (participants) = 89
- Notre Dame Village Apartments = 81
- Notre Dame Village Cottages = 24
- Notre Dame Village Assisted Living = 36

Individuals supported by services

- Jennings Home Care = 20
- Jennings Hospice = 92
- Jennings Adult Day Services = 80
- The Learning Circle at Jennings = 92

FISCAL RESULTS 2020

REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicare</td>
<td>$2,772,481.69</td>
</tr>
<tr>
<td>Medicaid</td>
<td>$7,357,861.99</td>
</tr>
<tr>
<td>Private pay &amp; Other</td>
<td>$16,542,158.32</td>
</tr>
<tr>
<td>Contributions, Fundraising &amp; Misc*</td>
<td>$2,573,207.00</td>
</tr>
<tr>
<td>Other income, including interest**</td>
<td>$4,609,287.00</td>
</tr>
<tr>
<td>**TOTAL</td>
<td>$33,854,996.00</td>
</tr>
</tbody>
</table>

*includes $1.6M gift of property from Sisters of the Holy Spirit
**includes pandemic stimulus

EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff (including benefits)</td>
<td>$16,632,132.00</td>
</tr>
<tr>
<td>Professional fees &amp; Services</td>
<td>$2,714,955.00</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$2,187,566.00</td>
</tr>
<tr>
<td>Interest</td>
<td>$1,073,766.00</td>
</tr>
<tr>
<td>Supplies &amp; Other</td>
<td>$7,849,319.00</td>
</tr>
<tr>
<td>**TOTAL</td>
<td>$30,457,738.00</td>
</tr>
</tbody>
</table>

Results exclude revenue and expenses from Jennings Manor, St. Rita Apartments, and Library Court Apartments.
2020 COMMUNITY BENEFIT

Since 1942, Jennings has been called to provide choices in residences and services with the dignity each person deserves. We are blessed by the vision of our namesake, Monsignor Gilbert P. Jennings, and the strong roots of our founders, the Sisters of the Holy Spirit. Jennings fulfills our mission by serving with compassion at our four locations and in the community as well as seeking opportunities at local, state and national levels to continue learning and sharing to benefit each individual who works, lives, volunteers or receives care at Jennings.

VOLUNTEER STATISTICS

For decades, volunteers have blessed us with their time and compassion to enrich life at Jennings. Whether bringing new life to gardens in the spring or spending time with residents and everything in between, they truly make a difference at Jennings. In 2020, Jennings was obliged to dramatically limit volunteer opportunities due to pandemic restrictions. Yet, even during the limited time we could welcome volunteers, we felt their love and impact:

- 236 volunteers
  - Individuals: 71 adults from the community, 22 students/interns and 49 residents
  - Groups: 94 individuals who volunteered as part of a group
- 6,204 volunteer hours (equivalent to approximately 3 full-time staff members)

UNREIMBURSED CARE

Through a continuum of care, Jennings is able to provide quality care with dignity not only for individuals with financial ability but also those whose limited means would otherwise provide them with fewer choices. Jennings’ rate-restricted services and unreimbursed charitable care substantially impacts Northeast Ohio families:

Total cost of unreimbursed care at Jennings in 2020 = $3,851,172
- Unreimbursed long-term care = $3,771,088
- Unreimbursed assisted living = $80,083

Rate-restricted services

- Affordable Housing: Jennings offers more than 200 apartments in two locations that provide residences for individuals with low to moderate income so they can continue to live successfully with independence and with services.
- Community-based Support: Jennings’ adult day services and child care are a critical support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by community programs and often do not cover the total cost of the care provided.
EDUCATION AND ADVOCACY

• Participated in professional education panels.
• Advocated actively at local, state and national levels for older adults to positively affect changes in services, workforce development and safety, pandemic safety for older adults and their caregivers and choices in successful aging.
• Hosted legislators and administrators for educational visits at Jennings as well as virtual meetings to advocate on behalf of the needs of older Ohioans.
• Served as preceptor for administrator-in-training (AIT) through Ohio’s Board of Executive Long-term Services and Supports pursuing a career in long-term care administration.
• Engaged students with opportunities to earn service hours.
• Hosted local students through internship programs, job shadowing, practicum and mentorship opportunities.
• Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services).

CONVENING AND COLLABORATING

• Partnered with area educational institutions to solve health care workforce challenges.
• Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health Association (CHA) and CHA Mission Leader Group, LeadingAge Ohio, Ohio Aging Services Network (OASN), chambers of commerce, LeadingAge, Northeast Ohio Association of Activity Professionals, local aging network groups and community education groups.

Editor’s Note: Some activities took place prior to pandemic restrictions.
INNOVATION

- Collaborated with other health care professionals for pandemic strategies, integrated health care delivery and workforce development.
- Created virtual speaker series for educational opportunities to staff, residents and the community.
- Engaged residents to the larger community with virtual programs, fitness classes and lifelong learning opportunities using technology in group settings as well as individual suites.

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass and Rosary as well as Bible study, spiritual dialogues and religious events.
- Created face coverings for purchase and in support of area leaders.
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support.
- Hosted intergenerational programs for area students in grades K-12 (including Brecksville Schools, St. Michael School, Garfield Heights City Schools, Trinity High School, Maple Heights City Schools, Chardon Schools, Notre Dame Schools, Notre Dame Cathedral Latin High School).
- Provided community health education with free virtual programs and speakers, including videos to support people living with memory challenges and their caregivers during the pandemic.
The generous hearts and hands of donors have been instrumental in fortifying the Jennings mission as we continue the vision of our namesake, Monsignor Gilbert P. Jennings, and the work of our founders, the Sisters of the Holy Spirit. Thanks in part to their support, we have positively impacted thousands of lives throughout Northeast Ohio with compassion, innovation and quality.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

Thank you!

2020 Benefactors

HOLY SPIRIT HERITAGE SOCIETY MEMBERS

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings’ mission for years to come. Just as the campus began with Monsignor Jennings’ estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

Mrs. Genevieve Ambrose†
Anonymous
Mr. James D. Appleyard†
Most Rev. Floyd Lawrence Begin†
Ms. Rose Cacciapaglia†
Dr. Carla Calevich
James D. and Joan M. Clark
Mrs. Ruth Cope
Mrs. Esther Cunzolo
Mr. Joseph J. Dolezal†
Robert B. Egan†
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Pearl Gasper†
Rita and Daniel† Glow
Mr. George Goudreau, Sr.†
Kathleen M. Huttel†
Jacque and Peter† Hoyt
Monsignor Michael B. Ivanko†
Monsignor Gilbert P. Jennings†
Mr. Thomas C. Jennings†
Floyd E. Karmilowicz
Norman King
Mr. Robert Koehl†
Mr. William E. Koehl†
Mr. and Mrs. James and Sophia Koudelka†
Barbara E. Kozel
Mrs. Elizabeth Jane Krejci†
Carol C. Kutik†
David and Martha Kutik
Albina Laskowski†
Mary Jane Latimer†
Mr. Carl Ludwig†
Gloria Mayer†
Mrs. Donna McClanahan Pivonka
Ms. Josephine B. Morrison†
Ms. Mary Nepodal†
Pauline Nitsche†
Father Len Obloy
Mrs. Florence G. Oleksik†
Mrs. Anna Podgurski†
Rosemary R. Schulte†
Agnes Seib†
Ms. Mary H. Smith†
Mr. Stanley H. Smith†
Mary Ann Theby
Frank and Anne Wade
Ethel Walsh†
The Howard and Rita Whittaker† Family

† The symbol of the cross indicates that the member is deceased.
NAMED ENDOWMENT FUNDS
The Endowment Fund helps to ensure the ongoing viability of Jennings and our commitment to care and services. Creating a named endowment fund of $10,000 or more provides recognition for a donor’s significant and lasting contribution into perpetuity. After an endowment gift is contributed or a named endowment fund has been established, the donor may continue to make subsequent gifts and encourage others to contribute at any level.

Gertrude Borowski Physical Fitness Fund
The Bette and Thomas Calevich Resident Life Enrichment Fund
Thomas J. and Jane E. Campbell Fund
James D. and Joan M. Clark Fund for Resident Spiritual Support
Monsignor Thomas Corrigan Resident Activity Fund
Dorothy Ebner Staff Education Fund
Rudy L. Eliason Staff Recognition Fund
The Goudreau Family Fund for the Retired Religious
Paul and Muriel Greve Memorial Fund
The Fr. Walter Jenne Endowment Fund
Henry P. and Kathryn A. Kurdziel Fund for the Adult Day Center
The Harry and Carol Kutik Memorial Fund
J. Robert and Ann Snider McCabe Fund
Mildred McIntyre Volunteer Recognition Fund
Chuck and Margaret Morelli Memory Care Fund
The Margaret and Murlan J. Murphy Memorial Fund
Mary Ellen Mysliwiec Resident Cooking Fund
F.J. O’Neill Charitable Corporation Fund
Josephine and Alice V. Perney Fund
Libera M. Pilla Fund
Fred Schuckert Alzheimer’s Fund
Sister Mary Philomena Excellence in Dining Services Fund
Stella Smiechewicz Safe Movement Fund
Thomas F. and Charlotte B. Twaro Endowment Fund for Care Taking of Religious Garden Statuary
Norman and Vivian Vopat Fund for the Support of Quality Skilled Nursing Care
Frances Weitzel Memorial Fund

FRIENDS & SUPPORTERS
We graciously recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2020 through December 31, 2020. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

2020 Annual Report

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Federal Emergency Management Agency (FEMA)
Jeanette Honsa
The Louise H. and David S. Ingalls Foundation
David and Martha Kutik
McGregor Foundation
The Samuel H. and Maria Miller Foundation
Mt. Sinai Health Care Foundation
Ohio Emergency Management Agency
The O’Neill Brothers Foundation
Thomas L. and Iphigenia E. Planinc
The Elisabeth Severance Prentiss Foundation
The Reuter Foundation
The Sanson Company
Third Federal Foundation
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Kevin O’Brien and Regina Chiarucci
Thomas and Anita Cook
Sheila P. Cooley
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ZACCHEUS CLUB
($10,000 & ABOVE)
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The Cleveland Foundation
Jenniffer and Daryl Deckard
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Dr. John Hudec
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Dale and Christy Kaprosy
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Maple Heights Council 5106
The Kreiner Family
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Anthony LaPlaca
James and Vida Lock
Maloney + Novotny
James and Carol McGrath
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Ann and Bob O’Brien
David and Karen Peereboom
John R. Perney
Mr. and Mrs. Thomas Richlovsky
Scott and Allison Salopeck
Kim and Glenn Shute
Bill and Margaret Simon
Mary Ann Theby
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Jean and Dan Turcu
The S.K. Wellman Foundation
Tom and Patti Wennerberg
Scott and Julie Winter
Sam and Michele Zingale
Dan and Maddi Zydowicz

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Matthew and Chelsea Bollin
Robert Bowen
Linda and Craig Brooks
Dr. Carla Calevich
Mary Christmyer
Eileen and Andrew Chwalibog
Community Energy Advisors
Peggy Connorton
Cynthia Costello
Sandra and Joseph G. Curatolo
Larry and Candace Diersen
Eileen M. Burkhart & Co., LLC
Dale and Jean Endle

FEC Mobile Eye Clinic
The Fedeli Family
Nancy Fierle
Mr. and Mrs. Anthony C. Foos
Geauga Mechanical
Gorman-Lavelle Corporation
Linda F. Grau
Susan M. Gregg
Joseph and Sheryl Greve
Lynn and Dan Hagen
Home Instead Senior Care
Eileen Kane
Fred Kovalik
Colleen Lavelle and Bob Miller
Jason J. Lundy
Richard Mackessy
Judi Makan
Marous Brothers Construction
The McCabe Family
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Charles J. Morelli, Jr.
Matt and Jonida Morelli
David and Inez Myers Foundation
Mr. and Mrs. Charles Nock
Bob Pacanovsky - Black Tie Experience
George and Claire Pisching
SATECH
Rita Schlemmer †
Ginny and Paul Schmitz
Scott and Francesca Sieg
Michael Silvestro

HEALTHCARE HEROES:
In 2020, Jennings employed 409 staff members, for 328 full time equivalent positions. We recognized several staff with annual awards for their commitment and compassion for those we serve.

Lisa Dingess
Sister Margaret Mary Excellence in Nursing or Life Enrichment Award

Lucy Dunikowski
Sister Philomena Excellence in Dining Services Award

Lisa Becker
Rudy L. Eliason Award
Vivian and Dale Springer  
Agnes Stewart  
TridentCare  
Frank and Anne Wade  
Joseph and Linda Wasco  
Linda Weir  
Charles Wohlgemuth  
William and Christine Wrobel  
Richard Zak  
Ted and Diane Zawadski

Sowers Club  
($250 to $499)  
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James F. App  
Tammy Arastaris  
Gilbert and Margaret Aumiller  
Denise Boice  
Donald Bosela  
Edward and Carol Cass  
Connie Cordaro  
Tony Costello  
Mr. and Mrs. Donald H. Cotter  
Cox, Koltak & Gibson, LLP  
Michael E. Cullen  
Dave and Kathy DiBiasio  
Kathy and Patrick Dowd  
Susan Draus and Burt McCorkle  
Shirley and Art Duffy  
Pat and Walt Ellert  
Diane Farinacci  
Deacon Dan and Joanne Galla  
Thomas and Renee Geniusz

Rita Glow  
Golubski Deliberato Funeral Home  
Mary T. Gorman  
Marlene T. Graham  
Nancy Gray  
Gary Green  
Shirley Gregg  
Rosemary A. Greve  
Mary Beth Guzzo  
Katie Hamann  
Keith and Kathleen Hoover  
Paul Horvath  
IBM Employee Services Center  
Alan and Mary Lou Kalish  
Karr & Sherman Co., LPA  
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Paul and Vickie Kellermann  
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Kathy and John Kulbago  
Mary Jo Piunno Lackamp  
Donald and Pierrette Lock  
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Michael and Danielle Paluscsak  
Jerry Pantaleano  
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Mary J. Rypinski  
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John and Mary Sarrouh  
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Bob and Sue Slowey  
Denise Smudla  
Kenneth and Patricia Stephan  
Emily and Jonathan Taylor  
Julie Wagner  
Joe Walton  
Jennifer Weaver  
Tom and Trudy Wrabel  
Michael and Nan Zupancic

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(Up to $249)  
Admiral Products, Inc.  
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Kurt and Barb Albrecht  
The Alexander Family  
Cathy and Mike Alexander  
Jim and Gina Allega  
AmazonSmile Foundation  
Bishop Martin Amos  
Marnee and Brendan Anderson  
Dale and Sharel Andrews

Visit www.jenningsohio.org/staff-awards to learn more about these exemplary staff members.
Fredric and Diane Buckingham
Buick and GMC Friends
Fr. Robert Burge
Susan and Bruce Buzzard
David S. Byers
Joanne Calamia
Mary Jane Picone Camarato
Anne Cameratta
Peter and LaVerne Cappelli
Angela G. Carlin
Cheryl and Richard Carlisle
Deborah and Rell Carver
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Richard and Maureen Cerny
Laura Chamberlin
Michael Chambers
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Jim and Mary Clements
John and Bette Cochran
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Robert Cole
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Kevin and Martha Considine
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Kay Countess
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Jacqueline E. DiCarro
Casimir DiFrancesco
Cathy and Leigh Digel
Kathryn and Ralph Dise
Chris and Chuck DiStaulo
Mark and Pam Dobbins

Minute Clinic Team at Frances Payne
Bolton School of Nursing
Ron and Vera Dombick
Michael and Maggie Domski
Darryl and Jeannette Donnelly
William Dougherty
Thomas and Joan Dowd†
Robert Drellich
Rosemary Driessen
Maureen Duffy
Sharlyne and Michael Duffy
Sue Duffy
Janet Dula
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Cindy Goliat
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Cynthia Graham
Dale P. Graham
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Randy and LaVerne Griffiths
Marty Grove and Tom Knox
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Tom and Virginia Gurgol
Jeanine Gury
Donna M. Gutermuth
Carol J. Guth
Mildred Habusta
Dawn Hagler
Kathryn Haidet
Rick and Terri Hall
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Chuck and Sandy Hauser
Bob and Shelley Heck
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Laura Kovalcik
Barbara Kozel
Marylee and Dave Kozlowski
John and Mary Kral
Roberta M. Krause
Dave Krejci
James and Cindy Krolikowski
Timothy and Elizabeth Krolikowski
The Kroviak Family
Ginny Kubiak
Pat Kuczmarzki
James and Carol Kulevich
Mary Ann Kunkel
Lois Kurkul
Mr. and Mrs. Ronald and Joyce Labuda and Family
Rosemary Labuda
Richard Lamberski
Patty Lapinski
Mr. and Mrs. James and Barbara Laski
Joseph and Shannon Latek
Jean and Dennis LeHotan
Donald and Susan Lekan
Paul and Karen Lekan
Larrie and Marie Lenarduzzi
Loria Lenarduzzi
Karen and Jeff Leovic
Dorothy M. Letts
Richard and Madeleine Levitz
Magdalene Cifani Levstek
Mary Leyde
Gary and Theresa Ljubi
Lobster Brothers Co.
Mr. and Mrs. Ted Locicero
Jeffrey Loerch
Renne and Frank Loncar
Tom and Eileen Longo
Jay and Pat Longworth

AWARDS & RECOGNITION:
RESIDENT CARE
Jennings at Notre Dame Village
care partner Dynette Kofol was
honored as a 2020 Geauga
County Senior Care All Star.

2020 Annual Report

-13-
Ronald and Laura Loomis  
Arthur and Nanci Losito  
Vivian Louis  
Griffin Lowry  
Pete and Suzanne Loyd  
Dr. Jennifer Luboski and  
Dr. Paul Kwon  
Mr. and Mrs. Albert Lucas  
Sister Dorothy Luli, SND  
Linda Lutz  
Denis and Annette Lynch  
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Jennings remembers everyone whose lives have been touched by the pandemic. In our November virtual Memorial Mass, we honored those who died throughout the year. In a special way, we mourn 14 residents who died from coronavirus, and hold their families and their caregivers close in prayer.

† The symbol of the cross indicates that the individual is deceased.
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In memoriam: Remembering Sister Patricia Raelene

It is with great sadness that we share with you that our dearest Sister Patricia Raelene, Superior of the Sisters of the Holy Spirit, passed away peacefully on Thursday, April 1, 2021 with family and friends at her side. We mourn the loss of her presence in our lives but have great hope in knowing that she is with the Lord and that her exceptional legacy will live on through each life she blessed.

She was born on December 31, 1950, four minutes after her twin Pamela Rose. Her parents were not expecting twins, and her father fainted when the doctor told him it was not one but two more girls.

Sister was raised in Cleveland and Mentor, Ohio. She graduated from Sacred Heart Academy and worked at the May Company before entering the Little Sisters of the Poor where she professed final vows on September 16, 1984. She credits the Little Sisters with having given her the best possible religious formation. With the Little Sisters she served as a nurse and activities director, bringing much joy to residents and family members alike.

On February 2, 2000, Sister Patricia Raelene transferred to the Sisters of the Holy Spirit in Garfield Heights, Ohio, where she served first as a nurse at Jennings and later as Director of Pastoral Care. In 2006 she was elected Superior of the Community, a role she exercised until her death.

Sister Patricia Raelene loved Christmas and celebrated it year-round. We attribute the blizzard on April 1 to the fact that she loved snow as long as she did not have to be out in it. We celebrated her life with a Mass of Christian burial at St. John Vianney Church on April 9.

Visit www.jenningsohio.org to read more about Sister Patricia Raelene.