

Life

Happens Here!



Our Mission

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

Respect • Compassion • Community
Discovery of Potential • Celebration of Life

2018-2019 Board of Directors



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President and CEO

Allison Q. Salopeck

Dear Friends,

We are often asked what goes on at Jennings. We give examples of joyful moments shared between children and residents during our intergenerational programs. We showcase classes and lifelong learning, cooking, art and history. We invite people to celebrations, Mass, rosary and highlight examples of our values. Quite simply, **life happens here!**

From the simple joys of visiting between neighbors to celebrations of centenarians, Jennings is blessed to travel with each individual on their life's unique journey. In 2018, we continued to grow our Jennings at Brecksville community and explore the new interests and talents of people who live and work there. We also brought life to Notre Dame Village, a new independent and assisted living residence in collaboration with the Sisters of Notre Dame on their pastoral Chardon location. At our Garfield Heights campus, we implemented innovative ways to enhance the lives of people we serve, such as outfitting all rehabilitation suites with fall protection flooring and offering state-recognized therapeutic art classes to individuals with memory impairment.

Our founder, Monsignor Gilbert P. Jennings, was known for meeting the needs of his people and finding innovative ways for them to live and receive care. Since the founding of our organization in 1942 in his honor, we carry out that spirit of compassion and innovation in our mission and in our every day work. It is an exciting time for Jennings--- to be welcomed into new communities where we can expand our mission and serve more people, as well as to break new ground with technology and skills that positively impact the lives of those who work, live, volunteer and receive care with us.

As we celebrate the journey of each person whose life happens here, we thank you for being part of the Jennings journey with us.

Sincerely,



Allison Q. Salopeck
President and CEO

2018 Service

Residence and Service Capacity

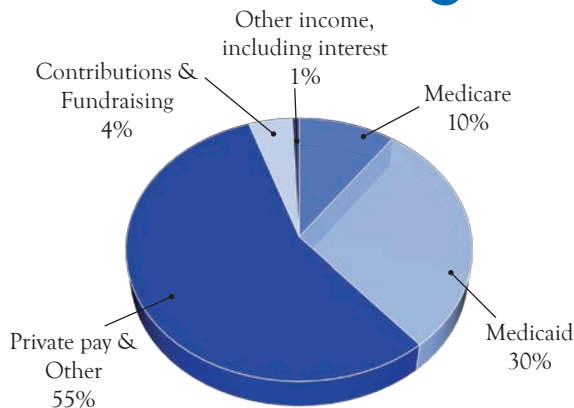
Jennings served more than 1,500 individuals through its residences and community-based services.

- Apartments (units) = 210
- Holy Spirit Villas (units) = 10
- Assisted living, Garfield Heights (suites) = 54
- Assisted living, Jennings at Brecksville (suites) = 74
- Short-term rehabilitation (suites) = 27
- Long-term care (suites) = 147
- Adult day services (participants) = 50
- The Learning Circle child care (participants) = 89
- Notre Dame Village Apartments = 81
- Notre Dame Village Cottages = 10
- Notre Dame Village Assisted Living = 36

Individuals supported by services

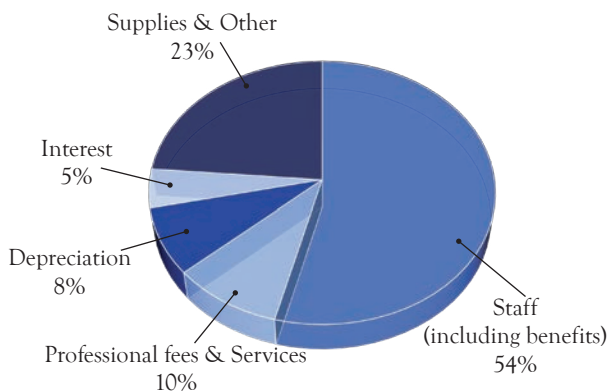
- Jennings Home Care = 94
- Jennings Hospice = 69
- Jennings Adult Day Services = 112
- The Learning Circle at Jennings = 93

Fiscal Results 2018



REVENUES

Medicare.....	\$2,455,903.21
Medicaid.....	\$7,180,801.10
Private pay & Other.....	\$13,898,071.09
Contributions, Fundraising & Misc.....	\$1,111,203.30
Other income, including interest	\$172,147.30
TOTAL	\$24,818,126



EXPENSES

Staff (including benefits)	\$14,546,469
Professional fees & Services.....	\$2,548,105
Depreciation	\$2,179,893
Interest	\$1,287,377
Supplies & Other.....	\$6,371,143
TOTAL	\$26,932,987

Results exclude revenue and expenses from Jennings Manor, St. Rita Apartments and Library Court Apartments.

2018 Community Benefit

Our mission and values call for us to treat each individual with respect and compassion. We value each unique person, from those living independently to the most frail, while also extending our hearts to the community. In the spirit of Monsignor Gilbert P. Jennings, known to be a forward-thinking “man of the people,” we continue our person-centered philosophies and innovative practices. Jennings cares for the dignity of each person, and as a charitable, not-for-profit organization we practice good stewardship of resources and talent.

VOLUNTEER STATISTICS

Jennings is grateful for the time and talent of volunteers whose hands and hearts make a difference in the lives of people we serve. Adults, volunteer groups, corporate volunteer days and student volunteers gave generously of their time - from individuals visiting with Jennings Hospice patients to cosmetology students providing manicures to residents, we are blessed that volunteers choose Jennings.

In 2018, Jennings hosted:

- 504 volunteers (adults and students)
- 27,603 volunteer hours (equivalent to 13 full-time staff members)

STAFF AND BOARD MEMBER PHILANTHROPY

Jennings’ leadership team and board of directors are committed to our mission and values. This shows not only in their everyday work and advocacy, but in their philanthropic efforts for Jennings. Philanthropic participation by Jennings’ leadership team and board of directors is nearly 95%. Together, 2018 funds raised by Jennings staff and board members totaled more than \$148,000.

UNREIMBURSED CARE

Through a continuum of care, Jennings is able to provide quality care with dignity not only for individuals with financial ability but also those whose limited means would otherwise provide them with fewer choices. Jennings’ rate-restricted services and unreimbursed charitable care substantially impacts Northeast Ohio families:

Total cost of unreimbursed care at Jennings in 2018 = \$2,941,270

- Unreimbursed long-term care = \$2,858,285
- Unreimbursed assisted living = \$43,470

Rate-restricted services

- Affordable Housing: Jennings offers more than 200 apartments in two locations that provide residences for individuals 55 and older with low to moderate

income so they can continue to live successfully with independence and with services.

- Community-based Support: Jennings' adult day services and child care are a critical support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by community programs and often do not cover the total cost of the care provided.

EDUCATION AND ADVOCACY

- Advocated actively in local, state and national activities for older adults and positively affect changes in services to support successful aging.
- Served as preceptors for students from Kent State University, Cleveland State University Graduate Program and The Ohio State Board of Long-term Care Services and Supports pursuing a career in long-term care administration.
- Created opportunities and engaged students in earning service hours individually or as groups and engaged local high school students through internship programs, job shadowing and practicum.
- Hosted visiting health care students of a foreign exchange program in collaboration with Case Western Reserve University to illustrate best practices in caring for older adults.
- Developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia).
- Visited legislators and administrators in Columbus, Ohio and Washington, D.C. as well as hosting them at Jennings to further discussions about the changing needs of older Americans.
- Developed and shared articles impacting older adults through traditional and social media venues.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services) from several local and out-of-state colleges.

CONVENING AND COLLABORATING

- Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health



Cleveland State University nursing students, as well as students from Northeast Ohio nursing programs, visited Jennings for experience with older adults and individuals with memory impairment.



Jennings' President and CEO Allison Q. Salopeck (seated at left) visited Washington, D.C. with colleagues to present to bipartisan legislators around the importance of Medicaid as a safety net for senior services.

Association, referral network groups, LeadingAge Ohio, chambers of commerce, LeadingAge, Kiwanis and community education groups.

- Partnered with area educational organizations to solve health care workforce challenges.
- Shared best practices and research in life enrichment through Northeast Ohio Association of Activity Professionals.
- Engaged with interfaith organizations.

INNOVATION

- Engaged elementary school students in a music program to enhance intergenerational experiences that offer older adults mentorship opportunities through musical theater.
- Connected with and evaluated new products and technologies in collaboration with LeadingAge Center for Aging Services Technologies.
- Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospitals and health care systems.
- Promoted and participated in a comprehensive departmental and individual recycling program, and provided site for community paper recycling.

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass and Rosary as well as Bible study and spiritual dialogue.
- Provided arts, culture and education to the community through approximately 85 free events.
- Supported individuals in the community with education about the types of services throughout a continuum of care.
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support.
- Hosted intergenerational programs for area students in grades K-12 (including Garfield Heights City Schools, Trinity High School, Maple Heights City Schools, Laurel School).
- Provided community health education with health talks and exercise opportunities.
- Educated community adults and caregivers through health fairs and community talks.
- Provided a venue for community-based, non-profit organizations and interfaith worship events.



Girl Scouts from Independence raised funds and enhanced Jennings' Rec Room with shelves, books and games.



Jennings welcomed the community for speakers, performances and spiritual programs. This memoir writing class was a collaboration between Notre Dame Village and Geauga County Library.

Jennings

10204 Granger Road | Garfield Heights, OH 44125
216.581.2900



Full continuum of care

Jennings offers a full continuum of care, from independent living residences to long-term care, for individuals with varying range of financial means. Jennings provides services to the community with adult day services, child and infant care, short-term skilled nursing and rehabilitation, home care and hospice.

- All private residences include: villa homes, apartments with services, assisted living, memory care and long-term care
- On-site Chapel with daily Catholic Mass and Rosary as well as spiritual programs and pastoral care
- Emphasis on individual-driven choices
- Beauty salon/barber shop
- Resident Council election of officers, resident meetings and activities
- Daily activities and trips, regular exercise programs and intergenerational programs
- On-site Wellness Center for seeing physicians, specialists and massage therapy
- Outdoor gardens and walking paths
- Community rooms for private family gatherings

Jennings at Brecksville

8736 Brecksville Road | Brecksville, OH 44141
216.581.2900



Independent and assisted living

Jennings at Brecksville combines Western Reserve architecture with modern style, individualized comforts and exceptional amenities.

- Choice of all-private spacious apartment-style suite floor plans
- Spiritual services and daily transportation to Mass
- Emphasis on individual-driven choices
- Varying service plans for individuals to remain in the same suite but receive additional support as needs change
- Access to Jennings suite of services when needed, such as rehabilitation and hospice
- Daily activities, special events and regular group trips as well as local transportation and fitness programs
- Pub and gathering spaces for private family functions
- Beauty/barber services
- Flexible lease terms

Library Court

16301 Chagrin Boulevard | Shaker Heights, OH 44120
216.581.2900



Affordable independent living

Library Court offers 44 apartments of independent living with affordable rents for individuals who have low to moderate income.

- One- and two-bedroom apartment floor plans
- Close to many everyday Shaker Heights amenities such as grocery shopping, pharmacy and banking choices that are within walking distance from the apartments
- Public transportation is easily accessible
- Programs at the Shaker Heights Library as well as a variety of programs and social services at the Stephanie Tubbs Jones Community Center
- Central to physicians and a major hospital
- Rent includes all utilities except phone, Internet and cable
- Some unit layouts support mobility impairment
- Key-entry at front door and apartment; guests ring individual apartment for entry
- Community rooms for gathering or games with neighbors

Notre Dame Village

10950 Pine Grove Trail | Chardon, OH 44024
440.279.2400



A campus of living and learning

From natural serenity to customizable home features, Notre Dame Village is a community on the Sisters of Notre Dame campus in western Geauga County, Ohio. The development offers independent and supportive residences for adults.

Cottage homes: spacious 2 bedroom/2 bathroom open floor plans with quality comforts and affordable style, choices and upgrades to make it your home. These exceptional homes are crafted by local award-winning home builder Payne and Payne.

Apartments: private, open floor plan apartments, with amenities such as in-suite laundry and underground parking. A maintenance free lifestyle is complemented by a balance of privacy and life enriching activities.

Small house assisted living with memory care: each house provides a natural home setting to 12 individuals, with a holistic approach to honor each resident's choices and is meant to give equal weight to all aspects of the holistic person.



Follow our stories in social media at JenningsOhio

For more than 75 years, the generosity of donors have helped the Sisters of the Holy Spirit and Jennings staff to continue the vision of our founder, Monsignor Gilbert P. Jennings. Championing our innovation, mission and ministry has impacted thousands of individuals throughout Northeast Ohio.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

Thank you!



Monsignor Gilbert P. Jennings

2018 Benefactors

HOLY SPIRIT HERITAGE SOCIETY MEMBERS

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings' mission for years to come. Just as the campus began with Monsignor Jennings' estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

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NAMED ENDOWMENT FUNDS

The Endowment Fund helps to ensure the ongoing viability of Jennings and our commitment to care and services. Creating a named endowment fund of \$10,000 or more provides recognition for a donor's significant and lasting contribution into perpetuity. After an endowment gift is contributed or a named endowment fund has been established, the donor may continue to make subsequent gifts and encourage others to contribute at any level.

Gertrude Borowski Physical Fitness Fund
The Bette and Thomas Calevich
Resident Life Enrichment Fund
Thomas J. and Jane E. Campbell Fund
James D. and Joan M. Clark Fund for
Resident Spiritual Support

[†] The symbol of the cross indicates that the member is deceased.

Monsignor Thomas Corrigan Resident Activity Fund
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the Support of Quality Skilled Nursing Care
Frances Weitzel Memorial Fund

FRIENDS & SUPPORTERS

We graciously recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2018 through December 31, 2018. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Students from St. Michael School choir visited Jennings at Brecksville to perform their musical talents. #LifeHappensHere

2018 Annual Report

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Lisa Habowski
Dan and Lynn Hagen
Kathryn Hamann
Barbara and Alan Harper
Maureen Q. Harrington
Maureen Harvey



Jennings' staff participate in an annual Education FunFair for demonstrations, skill sharpening, best practices and important information. These interactions also help staff to continue discovering their potential, one of the Jennings values. #LifeHappensHere



Through resident cooking and baking clubs, individuals share their talents and favorite recipes. #LifeHappensHere

John Haslup
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 Michael G. Kovach, Jr.
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2018 Annual Report

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John McArdle
Daniel McCabe
Charlene and Ken McCarthy
Denise McCory
Margery McCrory
John McGinty
John P. McGinty
Mary Jane McGowan
James and Amanda McGraw
Mary McKenna
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Mary Jo McNulty
Mrs. Sylvia Meder
Terry Meehan
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Suzanne and Chris Meltzer
Mervis Diamond Importera
Jim Michaels
Andrew Michalczyk
Elsie Milano and Deborah Nixon
Donna Miller
Sandy and Rick Minch
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Marie Pachnowski

Nancy Papa
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Jim Piskura
Michael Piskura and
Rebecca Bidinotto
Thomas and Nena Pittinger
William T. Plesec
PNC Bank
PNC Foundation
Jeff and Isabel Pohto



Jennings and the Sisters of Notre Dame collaborated to open Notre Dame Village, a community of living and learning on the Sisters of Notre Dame campus. Notre Dame Village provides cottage homes, apartments and memory care assisted living to adults 62 and older. In September, Bishop Roger Gries blessed the buildings during the dedication ceremony hosted by the two organizations. Left photo, pictured from left: Sister Eileen Skutt, SND; Jennings President and CEO Allison Q. Salopeck; and Bishop Roger Gries, OSB. Top right photo: Notre Dame Village cottages feature “zero-step” accessibility. Bottom right photo: Guests enjoyed Notre Dame Village’s dedication reception in the apartment’s restaurant-style cafe.

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Mr. Jason Roberts
Michael and Patricia Roberts
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Dean and Renee Robinson
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John Zaccardelli
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Fr. Kestutis Zemaitis
Louis and Jean Zigmund
Mr. Joseph F. Zwilling
Dale Zydowicz

† *The symbol of the cross indicates that the member is deceased.*

In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2018 through December 31, 2018 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

Advance Industries
Adventure Zone
Akron RubberDucks
Donna Alexander
All Things for You
AMC Ridge Park Square 8
Patrick and Joan Andrews
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Apollo's Fire Baroque Orchestra
Apple American Group, LLC
Avon Oaks Country Club
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BPI Information Systems
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Canton Charge
Carrie Cerino's Ristorante &
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Casamel's Pizza
Catholic Cemeteries Association
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Chagrin Valley Little Theatre
Charles Scott Salons & Spas
The City Square Steakhouse
Cleveland Botanical Garden
Cleveland Browns
Cleveland International Film Festival
Cleveland Metroparks
Cleveland Metroparks Zoo
Cleveland Monsters
Cleveland Public Theatre
Beth Cole
Common Threads Quilting Guild
Mr. Eric Cotton
Terry Coyne
Creekside Restaurant & Bar
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Walt and Pat Ellert
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Diane Friery
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Ann Garbler
Betty Garisek
The Giordano Family
Geauga Mechanical
Sister Mary Kathleen Glavich, SND
Rita Glow
Mary E. Glowacki†
Go Ape Tree Top Adventures
Gold WOBL Country
Golubski Deliberato Funeral Home
Hairways
Rick and Terri Hall
Kathi Hays
Healing Hands Clinic
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Home Depot
Leanne Hooper
Dr. Michael Hopkins
Bill and Peg Horvath
Hughie's Event Production Services
Chris Hyland
Jim Hyland
Illusion Unlimited Salons
I'm In Ministry!
In Memory of Lillian Karpinski
by her children
Ironwood Golf Course
Jennings Hospice Team



Residents benefit from the generosity of our community who give their time and many varied talents. One such group is Common Threads Quilting Guild, who handcrafted beautiful quilts and lap blankets to keep residents and adult day service participants cozy in the cooler weather.

Jennings Independent Living Team
Jennings Resident Council
JM Smucker Company
Jim Jocek
Richard Jokkel
Susan Jones
Patricia Jurkowski
Barbara Kasunic
Kay Jewelers
KeyBank
Kings Island
Cindy Kochan
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Dottie Weslee
Wheel of Fortune
White Oaks Restaurant
Willoughby Brewing Company
Western Reserve Wines
WKYC
Ruth Wolter
Maryhelen Zabas
Sister Joanne Zeitz, SND



Jennings welcomes pet visitors and therapy animals, who offer special bonds and unique companionship. #LifeHappensHere

2018 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2018 through December 31, 2018. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Rachiel Agay Kopack

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and Cox Families**

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Dolores Domoraski

Dan and Lynn Hagen

Frederica Donie†

Helen Joyce

Maxine Dorsey†

Tommy Dorsey

James and Stella Dort†

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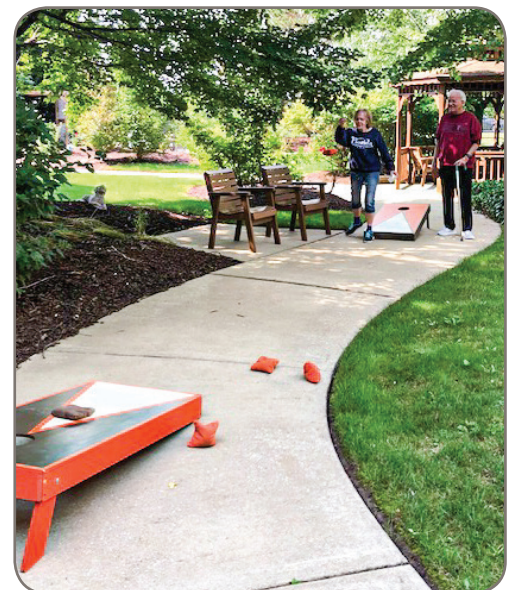
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William Hebebrand and
Nancy Beckwith
Dave and Kathy Huffman
Sandra L. Kahn
Robert and Elizabeth Keen
Ronald and Marian Kinkopf



Tailgating games, opening day parties and happy hours are a few of the ways we enjoy our Cleveland sports!
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Kendra and Michael Kovalycsik
Ronald and Laura Kubalski
Matthew and Abigail Lechner
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Mary Papp



On Veterans Day, staff members, including Jennings Hospice and Jennings Home Care staff, had the privilege of honoring veterans for their service. We personally thanked each veteran and pinned them with a miniature American flag pin to honor them during the luncheon ceremony.

Florence Krejci†

Dave Krejci

Genevieve Kulevich†

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Jean Kulevich†

James and Carol Kulevich

Kathryn Kurdziel†

Henry P. Kurdziel

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