Our Mission

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

- Respect
- Compassion
- Community
- Discovery of Potential
- Celebration of Life

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President and CEO
Allison Q. Salopeck

Allison Q. Salopeck
President and CEO

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Dear Friends,

Sown into our landscape are seeds planted by Monsignor Gilbert P. Jennings that have blossomed into 75 years of stories and service. As our first benefactor through his planned estate gift, Monsignor Jennings knew the power of philanthropy in making a difference in this world. He also understood that to have a safe and comfortable place to live is not something everyone can take for granted. He ensured that there would be a place for older adults who otherwise might not be able to afford such choices. We are grateful for every person who has been part of the commitment to our mission for these 75 years.

Our 75th anniversary year proved fruitful with additional milestones. We opened Jennings at Brecksville, providing independent living and assisted living at our first supportive residence off the Garfield Heights campus. The first residents, their families and staff members have already built a special community that has the trademark “IT” that is Jennings culture. We also had the privilege of celebrating Sister Margaret Mary Grochowski’s diamond jubilee with the Sisters of the Holy Spirit. Sister Margaret Mary served in many roles at Jennings until her retirement, including director of nursing, director of the restorative program, and life enrichment. Her spirituality, loving and compassionate demeanor, high standards and her zest for life continue to be a model for us all. Finally, the progress on Notre Dame Village kicked into high gear. This community of living and learning is a collaboration between Jennings and Sisters of Notre Dame to provide non-profit residences in Geauga County and will open this summer.

We are now serving the children and grandchildren of the first residents, and our care and services still have the same trademark of excellence. We certainly are not the same organization that began in 1942, but we have stayed faithful to those roots and are proud to carry on not only the bequest of Monsignor Jennings, but the work of the Sisters of the Holy Spirit. We thank you for walking with us in ministry and look forward to a future of continuing to provide quality choices for individuals as they age.

Sincerely,

Allison Q. Salopeck
President and CEO
2017 Service

Jennings served more than 1,300 individuals through its residences and community-based services.

Residence and Service Capacity

Senior apartments (units) = 210
Holy Spirit Villas (units) = 10
Assisted living (suites) = 128
Short-term rehabilitation (suites) = 27
Long-term care (suites) = 147
Adult day services (participants) = 50
Child care services (participants) = 89

Individuals supported by services

Jennings Home Care = 63
Jennings Hospice = 49

Volunteers

676 volunteers (adults and students)
24,873 volunteer hours
(equivalent to 12 full-time staff members)

Fiscal Results 2017

REVENUES

Medicare ......................................................... $2,478,736
Medicaid ....................................................... $7,287,134
Private pay & Other ........................................... $11,982,038
Contributions, Fundraising & Misc. ....................... $1,086,953
Other income, including interest ........................ $1,006,319
TOTAL .............................................................. $23,841,180

EXPENSES

Staff (including benefits) ..................................... $13,463,704
Professional fees & Services ............................... $2,077,278
Depreciation ....................................................... $1,704,965
Interest .............................................................. $685,734
Supplies & Other ............................................... $4,718,792
TOTAL .............................................................. $22,650,473

Results exclude revenue and expenses from Jennings apartments.
Since 1942, Jennings has continually transformed services for older adults and their families in Northeast Ohio. A Catholic health care provider sponsored by the Sisters of the Holy Spirit, our passion for quality residences and services extends to adults of all faiths. Our continuum of care, attention to quality of life, and operational strengths enable us to live out our mission and values.

2017 Community Benefit

Throughout our history, Jennings has been called to treat people with love and dignity. We care for the dignity of all people, including the most frail, while also extending our hearts to the community. Our namesake, the community-minded Monsignor Gilbert P. Jennings, continues to inspire our “big picture” philosophies. As a charitable, not-for-profit organization, Jennings is called to be good stewards of resources and talents as well as our concern for the dignity of each person.

Guided by our mission and values, we remain flexible as we continue to address emerging trends and issues through education and advocacy, convening and collaborating, innovation and community engagement.

Unreimbursed Care

Jennings has a tangible financial impact in Northeast Ohio, through rate-restricted services and unreimbursed charitable care. Consistent with our mission, Jennings ensures that dignity and quality care are available to those whose limited means would otherwise provide them with fewer choices.

Total cost of unreimbursed care at Jennings in 2017 = $2,223,379

- Unreimbursed long-term care = $2,170,917
- Unreimbursed assisted living = $52,463

Rate-restricted services

- Affordable Housing: Jennings offers more than 200 apartments with services in two locations to provide residences for individuals 55 and older with low to moderate income so they can continue to live successfully with independence.

- Community-based Support: Jennings’ adult day services and child care are a critical support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by programs such as PASSPORT, OPTIONS, Cuyahoga County Board of Disabilities, Alzheimer’s Respite Grant, and the county voucher program and often do not cover the total cost of the care provided.
EDUCATION AND ADVOCACY

- Involved actively in local, state and national activities to advocate for older adults and positively affect changes in services to support successful aging.
- Served as preceptors for Kent State University and Bowling Green State University students pursuing a career in long-term care administration.
- Participate as Ohio delegate to the LeadingAge Public Policy Congress.
- Engaged local high school students from Garfield Heights High School, Trinity High School and Maple Heights High School through internship programs, job shadowing and practicum.
- Hosted visiting health care students of a foreign exchange program in collaboration with Case Western Reserve University to illustrate best practices in caring for older adults.
- Developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia).
- Visited legislators and administrators in Columbus, Ohio and Washington, D.C. as well as hosting them at Jennings to further discussions about the changing needs of older Americans.
- Developed and shared articles impacting older adults through traditional and social media venues.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services) from several local and out-of-state colleges.

CONVENCING AND COLLABORATING

- Participated in membership and best practice sharing at the local, state and national levels: ElderCare Committee of Catholic Health Association, referral network groups, LeadingAge Ohio, Chambers of Commerce, LeadingAge, Kiwanis and community education groups.
- Coordinated and hosted the LeadingAge Ohio northeast region art and writing exhibition.
- Partnered with area educational organizations to solve health care workforce challenges.
- Shared best practices and research in life enrichment through Northeast Ohio Association of Activity Professionals.
- Engaged with interfaith organizations.

Medical students from Hong Kong spent time at Jennings through a program with Case Western Reserve University to learn about residences and services for older adults in the United States.

Jennings’ President and CEO Allison Q. Salopeck (second from left) visited CMS Administrator Seema Verna in Washington, D.C. and took part in national conversations that impact quality and funding for individuals receiving skilled nursing care.
INNOVATION

- Implemented Opening Minds Through Art (OMA) program to engage individuals who are living with dementia to discover their potential.
- Adapted elementary school music program to enhance intergenerational experiences that offer older adults mentorship opportunities through musical theater.
- Demonstrated and shared best practices and results of Music and Memory technology with other providers.
- Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospitals and health care systems.
- Promoted and participated in a comprehensive departmental and individual recycling program, and provided site for community paper recycling.

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass and Rosary as well as Bible study and spiritual dialogue.
- Provided arts, culture and education to the community through approximately 100 free events.
- Supported individuals in the community with education and tours about the types of services throughout a continuum of care.
- Created opportunities and engaged students in earning service hours individually or as groups.
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support.
- Hosted intergenerational programs for area students in grades K-12 (including Garfield Heights City Schools, Trinity High School, Maple Heights City Schools, Laurel School).
- Provided community health education with health talks and exercise opportunities.
- Educated community adults and caregivers through health fairs and community talks.
- Provided a venue for community-based, non-profit organizations and interfaith worship events.
75 years of Leadership

Through every era of the Jennings story, we remember the valued leaders and mentors who made possible the evolution that is Jennings today. The long tenure of Jennings' leaders has been responsible for the solid foundation upon which our mission grows. From the early decades when the Sisters of the Holy Spirit were at the helm to the transition of the management role to lay leadership in 1991, there has always been careful planning and foresight in developing the next generation of leaders who would steward our mission.

Sister Mary Hyacinth Valko, CSSp
Administrator, 1942-1946
Sister Mary Hyacinth was the first administrator of Jennings Hall. She brought a caring touch to all she did and encouraged family members to be involved in the care of their loved ones.

Sister Joanne Francis Ostrowski, CSSp
Administrator, 1948-1954
Sister Joanne Francis was a motherly figure who attended to all the needs of the residents. An adept administrator, she was a cook at heart and liked to oversee what was going on in the kitchen.

Monsignor Michael B. Ivanko
Director, 1948-1968
Monsignor Ivanko was a leader in the advancement of care for the aging, not only at Jennings but also across the country.

Sister Mary Gertrude Bielewicz, CSSp
Administrator, 1959-1972
Sister Mary Gertrude was aware of the need to maintain high standards in administration and encouraged the formation of a consortium with the other newly built nursing homes in the Diocese of Cleveland.

Sister Mary Loretta Michalczyk, CSSp
Administrator and Executive Director, 1972-1991
Sister Mary Loretta ran a “tight ship,” but always had the best interests of the residents and staff at heart. As administrator, she handled Jennings' finances as well as supervising nursing and dietary services.

Martha M. Kutik
Martha led Jennings’ evolution into a highly regarded provider of residential and community-based services. She is respected for her long-term strategic vision and collaboration with community partners.

Allison Q. Salopeck
President & CEO, 2014-Present; Administrator and COO, 1991-2014
Allison is committed to maintaining quality person-centered care, sound fiscal operations, and implementing new services.
For 75 years, the generosity of donors have helped the Sisters of the Holy Spirit and Jennings staff to continue the vision of our founder, Monsignor Gilbert P. Jennings. Championing our innovation, mission and ministry has impacted thousands of individuals throughout Northeast Ohio.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

Thank you!

Monsignor Gilbert P. Jennings

HOLY SPIRIT HERITAGE SOCIETY MEMBERS

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings’ mission for years to come. Just as the campus began with Monsignor Jennings’ estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

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The Endowment Fund helps to ensure the ongoing viability of Jennings and our commitment to care and services. Creating a named endowment fund of $10,000 or more provides recognition for a donor’s significant and lasting contribution into perpetuity. After an endowment gift is contributed or a named endowment fund has been established, the donor may continue to make subsequent gifts and encourage others to contribute at any level.

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† The symbol of the cross indicates that the member is deceased.
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We graciously recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2017 through December 31, 2017. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Mrs. Betty Green (left), activities coordinator, and Sister Margaret Mary work in the craft shop with participants in Jennings’ first adult day center. (1978)
From the beginning, Jennings has been innovative in its person-centered care, therapies and life enrichment programs. The innovation continues in philosophies of care and equipment like the AlterG antigravity treadmill (right) that assists individuals who cannot yet bear weight on their legs.
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 Monsignor Michael B. Ivanko assists
 Bishop Floyd L. Begin in laying
 the cornerstone for the second
 Jennings Hall. (1948)
In August, Jennings celebrated the opening of Jennings at Brecksville, a new 74-suite residence offering independent and assisted living. Bishop Roger Gries blessed the building during a dedication ceremony.
In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2017 through December 31, 2017 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

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† The symbol of the cross indicates that the member is deceased.

Dedication of the Holy Family Chapel, located in the second Jennings Hall building. (1949)
Bishop Anthony M. Pilla blesses the assisted living residence during the dedication of the 2003 expansion with members of Jennings’ executive team and Board of Directors.

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Cleveland Indians
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Regardless of the year (at left, 1960 and at right, 2017), resident activities give individuals a sense of purpose, celebrate life, discover their potential and continue lifelong learning.
2017 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2017 through December 31, 2017. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Staff recognition programs are a valuable way to recognize outstanding service and longevity exemplified in the daily work of staff members. (2012, above). In 2017, Chief Planning Officer Colleen Lavelle was awarded the Outstanding Executive Award by LeadingAge Ohio.
The women of St. Timothy parish help with a resident Christmas party, the first activity of the Jennings Hall Volunteer Program. (1951)
From left: Sister Patricia Raelene led the celebration for Sister Margaret Mary’s 75th jubilee in 2017. Sister Margaret Mary professed her final vows the same year that the original Jennings Hall was built.
The Learning Circle child day care at Jennings, which serves families throughout Northeast Ohio, was dedicated in 2003 and provides an enriching environment for infants and children from 6 weeks through 12 years of age.

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Four-legged visitors and therapy animals such as dogs and miniature horses, bring joy and comfort to residents.
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For 75 years, Jennings has served Northeast Ohio families, from the original Jennings Hall (at left, under construction in 1941) to the continuum of care provided 75 years later on the same property in Garfield Heights (below). Monsignor Jennings’ legacy lives on in the hearts and hands that provide quality compassionate care in our four locations and “without walls” in the community at large.
For more than 75 years, Jennings has nurtured the body, mind and spirit of adults over 55. Jennings is a vibrant, non-profit organization, rooted in its Catholic foundation and serving people of all faiths through choices for successful aging:

- Adult Day Services
- Alzheimer’s/Memory Care
- Apartments with Services
- Assisted Living
- Child and Infant Care
- Community Programs
- Home Care
- Hospice
- Lifelong Learning
- Long-term Care
- Respite Care
- Short-term Skilled Nursing & Rehabilitation
- Spiritual Services
- Villa Homes
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