Our Mission

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

- Respect
- Compassion
- Community
- Discovery of Potential
- Celebration of Life

2016 Board of Directors

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President and CEO
Allison Q. Salopeck
Dear Friends,

This is an exciting time in our history. As we head into our 75th year, we have been reflecting on some of the milestones that highlight where we have come from. We are moving forward in offering residences and services to those individuals and families who seek to be part of the Jennings family in new places and in new ways.

We established two new Jennings services: Jennings Home Care and Jennings Hospice, which both received accreditation through the Accreditation Commission for Health Care. What an honor for us to provide important continuity of care to assist individuals through all stages of life. We have also been building Jennings at Brecksville and collaborating with the Sisters of Notre Dame, both areas that were previously lacking faith-based, non-profit services for adults as they age.

Our work continues to thrive and grow. We actively seek innovative ways of caring for individuals we serve, both with technology and practices. We are truly grateful for your philanthropy to help us take advantage of these opportunities to directly impact each person in a unique way. As we have from our beginning, we remain true to the teachings of our Catholic faith and the Gospel call to treat each of the people in our care with the utmost dignity and respect. We have been busy—and we have felt your support, guidance and excitement every step of the way.

Our founder Monsignor Gilbert Jennings was known to be forward-thinking in addressing the needs of his parish. Together with the Sisters of the Holy Spirit, Jennings staff and board of directors is honored to continue evolving to help individuals live where they choose and how they choose. What you make possible is successful aging – because of your generosity we are able to offer environments and opportunities to continue successful aging at any life stage.

Sincerely,

Allison Q. Salopeck
President and CEO
2016 Service

Jennings served more than 1,000 individuals through its residences and community-based services.

Program Capacity

Senior apartments (units) = 210
Holy Spirit Villas (units) = 10
Assisted living (suites) = 54
Short-term rehabilitation (suites) = 27
Long-term care (suites) = 147
Adult day services (participants) = 50
Child care services (participants) = 89

Volunteers

532 volunteers (adults and students)
23,056 volunteer hours
(equivalent to 11.1 full-time staff members)

Fiscal Results 2016

Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicare</td>
<td>$2,754,573</td>
</tr>
<tr>
<td>Medicaid</td>
<td>$7,066,055</td>
</tr>
<tr>
<td>Private pay &amp; Other</td>
<td>$9,836,507</td>
</tr>
<tr>
<td>Contributions, Fundraising &amp; Misc</td>
<td>$1,194,806</td>
</tr>
<tr>
<td>Other income, including interest</td>
<td>$571,025</td>
</tr>
<tr>
<td>Total</td>
<td>$21,422,966</td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff (including benefits)</td>
<td>$12,647,027</td>
</tr>
<tr>
<td>Professional fees &amp; Services</td>
<td>$2,102,098</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$1,435,260</td>
</tr>
<tr>
<td>Interest</td>
<td>$512,366</td>
</tr>
<tr>
<td>Supplies &amp; Other</td>
<td>$4,310,135</td>
</tr>
<tr>
<td>Total</td>
<td>$21,007,135</td>
</tr>
</tbody>
</table>

Results exclude revenue and expenses from Jennings apartments.
Since 1942, Jennings has continually transformed services for older adults and their families in Northeast Ohio. A Catholic health care provider sponsored by the Sisters of the Holy Spirit, our passion for quality residences and services extends to adults of all faiths. Our continuum of care, attention to quality of life, and operational strengths enable us to live out our mission and values.

2016 Community Benefit

Throughout our history, Jennings has been called to treat people with love and dignity. We care for the dignity of all people, including the most frail, while also extending our hearts to the community. Our namesake, the community-minded Monsignor Gilbert P. Jennings, continues to inspire our “big picture” philosophies. As a charitable, not-for-profit organization, Jennings is called to be good stewards of resources and talents as well as our concern for the dignity of each person.

Guided by our mission and values, we remain flexible as we continue to address emerging trends and issues through education and advocacy, convening and collaborating, innovation and community engagement.

Unreimbursed Care

Jennings has a tangible financial impact in Northeast Ohio, through rate-restricted services and unreimbursed charitable care. Consistent with our mission, Jennings ensures that dignity and quality care are available to those whose limited means would otherwise provide them with fewer choices.

Total cost of unreimbursed care at Jennings in 2016 = $2,791,922
- Unreimbursed long-term care = $2,757,775
- Unreimbursed assisted living = $22,454
- Assisted living charity care = $11,694

Rate-restricted services
- Affordable Housing: Jennings offers more than 200 apartments with services in two locations to provide residences for individuals 55 and older with low to moderate income so they can continue to live successfully with independence.
- Community-based Support: Jennings’ adult day services and child care are a critical support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by programs such as PASSPORT, OPTIONS, Cuyahoga County Board of Disabilities, Alzheimer’s Respite Grant, and the county voucher program and often do not cover the total cost of the care provided.
EDUCATION AND ADVOCACY

- Involved actively in local, state and national activities that advocate for older adults and positively affect changes in older adult services.
- Hosted visiting foreign exchange health care students in collaboration with Case Western Reserve University to illustrate best practices in caring for older adults.
- Served as preceptors for Kent State University students pursuing a career in long-term care administration.
- Participate as Ohio delegate to the LeadingAge Public Policy Congress.
- Engaged local high school students from Garfield Heights High School, Trinity High School and Maple Heights High School through internship programs, job shadowing and practicum.
- Developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia).
- Visited legislators in Columbus, Ohio and Washington, D.C. as well as hosting them at Jennings to further discussions about the changing needs of older Americans.
- Wrote and shared articles impacting older adults through traditional and social media venues.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services) from several colleges, local and out-of-state.

CONVENING AND COLLABORATING

- Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health Association, referral network groups, LeadingAge Ohio, HSAN, Chambers of Commerce, Kiwanis and community education groups.
- Engaged with interfaith organizations and supported events with resources.
- Convened with local workforce committees.

Together with students from Garfield Heights High School, Jennings residents participated in lifelong learning events such as a speaker about the role of forensic science in Cleveland’s most notorious detective cases.

Jennings’ President and CEO Allison Q. Salopeck joined LeadingAge colleagues from around the country for the PEAK16 Leadership Summit in Washington, D.C.
INNOVATION

• Implemented Music and Memory®, a nationally recognized intervention that helped us to improve life quality and reduce medications for individuals living with dementia.
• Partnered with Cleveland State University and care partners to improve technology for alerting care partners to their own potential self-injury behaviors.
• Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospitals and health care systems.
• Promoted and participated in a comprehensive departmental and individual recycling program, and provided site for community paper recycling.
• Adapted elementary school music program to enhance intergenerational experiences that offer older adults mentorship opportunities through musical theater.

COMMUNITY ENGAGEMENT

• Hosted daily Catholic Mass and Rosary as well as Bible study and spiritual dialogue.
• Provided arts, culture and education to the community through more than 100 free events.
• Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support.
• Hosted area students grades K-12 (including Pope John Paul II Academy, Garfield Heights City Schools, Trinity High School) for intergenerational programs.
• Provided community health education with health talks and exercise opportunities.
• Represented senior, disabled and adult concerns with other professionals as a member of Cuyahoga County Advisory Council on Senior and Adult Services.
• Educated community through health fairs/community talks.
• Engaged students by creating opportunities for them to earn service hours individually or as groups.
• Provided a venue for community-based, non-profit organizations and interfaith worship events.
Monsignor Gilbert P. Jennings was a forward-thinking individual whose vision of a ministry continues to inspire the Jennings staff, board members and volunteers every day. Generous donors help the Sisters of the Holy Spirit and Jennings staff to further his dream through our mission and ministry.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

Thank you! Monsignor Gilbert P. Jennings

2016 Benefactors

HOLY SPIRIT HERITAGE SOCIETY MEMBERS

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings’ mission for years to come. Just as the campus began with Monsignor Jennings’ estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

Mrs. Genevieve Ambrose†
Anonymous
Mr. James D. Appleyard†
Most Rev. Floyd Lawrence Begin†
Ms. Rose Cacciapaglia†
James D. and Joan M. Clark
Mrs. Ruth Cope
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Mr. Thomas C. Jennings†
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Norman King
Mr. Robert Koehl†
Mr. William E. Koehl†
Mr. and Mrs. James† and Sophia Koudelka
Barbara E. Kozel
Mrs. Elizabeth Jane Krejci†
Carol C. Kutik†

† The symbol of the cross indicates that the member is deceased.

David and Martha Kutik
Albina Laskowski†
Mary Jane Latimer†
Mr. Carl Ludwig†
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Rosemary R. Schulte†
Agnes Seib†
Ms. Mary H. Smith†
Mr. Stanley H. Smith†
Frank and Anne Wade
Ethel Walsh†
The Howard† and Rita Whittaker Family

NAMED ENDOWMENT FUNDS

Named endowment funds are established with a contribution of $10,000 or more.

Gertrude Borowski Physical Fitness Fund
The Bette and Thomas Calevich Resident Life Enrichment Fund
Thomas J. and Jane E. Campbell Fund
James D. and Joan M. Clark Fund for Resident Spiritual Support
Monsignor Thomas Corrigan Resident Activity Fund
Dorothy Ebner Staff Education Fund
The Goudreau Family Fund for the Retired Religious
Muriel Greve Memorial Fund
Henry P. and Kathryn A. Kurdziel Fund for the Adult Day Center
The Harry and Carol Kutik Memorial Fund
J. Robert and Ann Snider McCabe Fund
Mildred McIntyre Volunteer Recognition Fund
Chuck and Margaret Morelli Memory Care Fund
The Margaret and Murlan J. Murphy Memorial Fund
Mary Ellen Mysliwiec Resident Cooking Fund
F.J. O’Neill Charitable Corporation Fund
Josephine and Alice V. Perney Fund
Libera M. Pilla Fund
Fred Schuckert Alzheimer’s Fund
Sister Mary Philomena Excellence in Dining Services Fund
Stella Smiechewicz Safe Movement Fund
Norman and Vivian Vopat Fund for the Support of Quality Skilled Nursing Care
Frances Weitzel Memorial Fund

FRIENDS & SUPPORTERS
We graciously recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2016 through December 31, 2016. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

ZACCHEUS CLUB
($10,000 & ABOVE)
Anonymous
The Cleveland Foundation
Cuyahoga Arts & Culture
Edward Lamb
The Estate of Gloria Mayer†
The McGregor Foundation
The Samuel H. and Maria Miller Foundation
Ken and Beth Misener
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The O’Neill Brothers Foundation
Rockport Ready Mix
The Sanson Company
Norman Smyke
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GOOD SAMARITANS CLUB
($2,500 TO $4,999)
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The Harry K. and Emma R. Fox Charitable Foundation
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($1,000 TO $2,499)
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Geauga Mechanical
Gorman-Lavelle Corporation
Linda F. Grau

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Mr. Excavator, Inc.
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Salvatore and Michele Zingale

FAITHFUL STEWARDS CLUB
($5,000 TO $9,999)
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George and Mary Kay Vaul
Annette Wietecha
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Dr. Robert Wright
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($500 TO $999)
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Matthew and Chelsea Bollin
Bonezzi Switzer Polito & Hupp
Co. L.P.A
CGI Voluntary Benefits
James and Karen Clark

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Cleveland State University
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Daniel Cook
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Cuyahoga Community College
Cuyahoga Landscaping
Enviro Chemical
Evarts Tremaine Insurance
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The Federal Reserve Bank of
Cleveland
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Golubski Deliberato Funeral Home
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Great Western Open Memorial Golf
Outing
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Hobe & Lucas Certificated Public
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Dan Hunter and Sara Adamo Hunter
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Geri Quick in memory of Harry T.
Quick in honor of Allison Quick
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Rolf Goffman Martin Lang LLP
Priscilla L. Schwier
Michael Silvestro
Denise Smudla
Kay Soltysiak
Mary Ann Theby
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Corp.
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Warwick Communications
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Bill and Chris Wrobel
Richard Zak

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($250 TO $499)
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BP Foundation, Inc.
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Dennis M. Dingow
Susan Draus and Burt McCorkle
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Robert and Nancy Ferris
Rita Glow
Gotchal Pest Control Specialist
Susan M. Gregg
Guldmann Inc.
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Alan and Mary Lou Kalish
Paul and Vickie Kellermann
Alex and Donna Koler
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Robert and Barbara Sabo
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AmazonSmile Foundation
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Dorothea C. Andrews
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Cynthia Bassett
Eric Baucan
Pat and Jim Baxter
Robert Bazzarelli
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Stanley and Patricia Bednarchik and Family
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Sandra Rayner Bozak
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Brothers of Saint Joseph the Worker
Tom Brown
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Angelo Cardamone
Angela and Peter Carlin
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Cleveland Clinic Head and Neck Institute
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Intergenerational programs such as art projects and music programs, provide mentorship opportunities for residents as well as learning opportunities for children of all ages.
Michael Vitantonio  
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Ken Zgrabik  
Anna Lou Zielinski  
Ernest Zienka  
Louis S. Zigmund  
Louis and Jean Zigmund  
George and Margie Zolan  
Joseph J. Zupancic, Jr.  
Edward Zwilling  
Joseph and Shirley Zwilling  
Dr. and Mrs. D. A. Zydowicz  
Dale Zydowicz  
† The symbol of the cross indicates that the member is deceased.

In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2016 through December 31, 2016 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

Joseph and Janie Adamo  
Advance Pierre Foods  
Adventure Zone  
Affordable Uniforms  
Akron RubberDucks  
Donna Alexander  
Gerri Allie  
Aloft Beachwood  
American Limousine Service  
Andrea Kneier – Tai Chi  
Angelo’s Pizzeria  
Anonymous  
Anthony Amato Salon  
Apollo’s Fire, The Cleveland Baroque Orchestra  
Apple American Group, LLC  
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At Home Designing  
Atypical Designs / Alicia Mathias  
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BalloFlex  
The Banquet Center at St. Noel  
Barnes & Noble  
Sandy Baucan  
Beck Center for the Arts  
Bill and Carol Bennett  
Dr. and Mrs. Gary and Connie Bollin  
BPI Information Systems  
Jim and Lisa Brazytis  
Barb Brickman  
Cain Park / City of Cleveland Heights  
Dr. James Campbell  
Canton Charge  
Jane Carbeck  
Carrie Cerino’s Ristorante and Party Center  
Casamel’s Pizza  
Jennifer Cerutti  
CGI Voluntary Benefits  
Charles Scott Salons & Spas  
Dave Chrencik  
Cinemark Valley View  
Cleveland Botanical Garden  
Cleveland Gladiators  
Cleveland Indians  
Cleveland International Film Festival  
Cleveland Metroparks  
Cleveland Metroparks Zoo  
Cleveland Monsters  
Cleveland Public Theatre  
ClevRide  
Clifton Village Martini & Wine Bars  
Jessica Cola  
Common Threads Quilting Guild  
Judy Corroa  
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Cres Cor  
Crochet Club- St. Rita Apartments at Jennings  
Mrs. May Csotty  
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Cuyahoga Community College  
Cuyahoga Group  
Dairy Queen  
Jacinta Davis  
Carol Delooze  
Daniel and Mary Jo Devan  
Discount Drug Mart  
Don Basch Jewelers

Jennings hosted the regional LeadingAge Ohio annual art and writing show, an opportunity to celebrate the creativity of adults 55 and older, whose talents shine through many art media and writing categories.
Jennings’ fifth annual Spirit and Splendor event, held at the Huntington Convention Center in Cleveland, was a sellout. This evening of friends and festivities raised more than $100,000 to benefit individuals served by Jennings.

2016 Annual Report

2016 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2016 through December 31, 2016. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

Josefa Agay†
Rachiel Agay Kopack

Elizabeth Albrecht
Kurt and Barb Albrecht
Anonymous

Joseph F. Andrews†
Dale and Sharal Andrews
Dorothea C. Andrews
Anonymous

Lorre Andryszczyk
Mr. and Mrs. Joseph Magas

Frank and Margaret Anthony†
Mary and Kevin Anthony

Paul and Lillian Arthur†
Lawrence and Mary Ann Arthur

Margaret Bakos†
Michael J. Grocky

Austin Ball†
Richard and Maureen Cerny

Edward and Irene Bartko†
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Maureen A. Bihn
Family of Margaret Bennish
Deloris Gehring
Brian and Nancy Higgins
Helen and Ken Kirsch
Mark and Nancy Sklenka
Joyce Tarkey
The Weare Family

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