



Our Servant Leadership

Annual Report 2016



JENNINGS
WELCOME

OUR MISSION

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

Respect • Compassion • Community
Discovery of Potential • Celebration of Life

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President and CEO

Allison Q. Salopeck

Dear Friends,

This is an exciting time in our history. As we head into our 75th year, we have been reflecting on some of the milestones that highlight where we have come from. We are moving forward in offering residences and services to those individuals and families who seek to be part of the Jennings family in new places and in new ways.

We established two new Jennings services: Jennings Home Care and Jennings Hospice, which both received accreditation through the Accreditation Commission for Health Care. What an honor for us to provide important continuity of care to assist individuals through all stages of life. We have also been building Jennings at Brecksville and collaborating with the Sisters of Notre Dame, both areas that were previously lacking faith-based, non-profit services for adults as they age.

Our work continues to thrive and grow. We actively seek innovative ways of caring for individuals we serve, both with technology and practices. We are truly grateful for your philanthropy to help us take advantage of these opportunities to directly impact each person in a unique way. As we have from our beginning, we remain true to the teachings of our Catholic faith and the Gospel call to treat each of the people in our care with the utmost dignity and respect. We have been busy—and we have felt your support, guidance and excitement every step of the way.

Our founder Monsignor Gilbert Jennings was known to be forward-thinking in addressing the needs of his parish. Together with the Sisters of the Holy Spirit, Jennings staff and board of directors is honored to continue evolving to help individuals live where they choose and how they choose. What you make possible is successful aging – because of your generosity we are able to offer environments and opportunities to continue successful aging at any life stage.

Sincerely,



Allison Q. Salopeck
President and CEO

2016 SERVICE

Jennings served more than 1,000 individuals through its residences and community-based services.

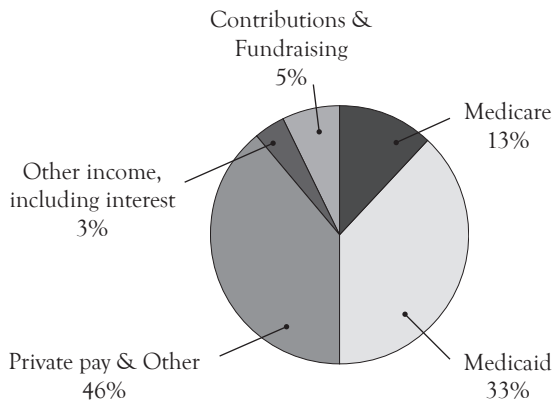
Program Capacity

- Senior apartments (units) = 210
- Holy Spirit Villas (units) = 10
- Assisted living (suites) = 54
- Short-term rehabilitation (suites) = 27
- Long-term care (suites) = 147
- Adult day services (participants) = 50
- Child care services (participants) = 89

Volunteers

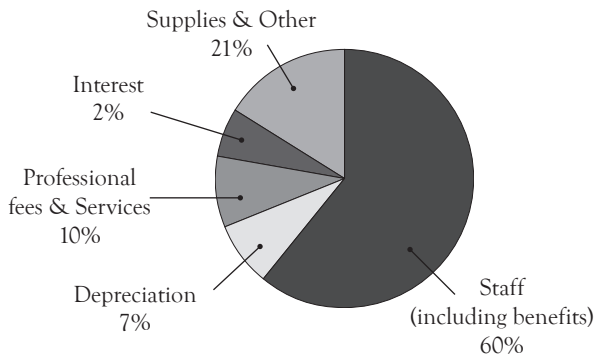
- 532 volunteers (adults and students)
- 23,056 volunteer hours
- (equivalent to 11.1 full-time staff members)

FISCAL RESULTS 2016



REVENUES

Medicare.....	\$2,754,573
Medicaid.....	\$7,066,055
Private pay & Other.....	\$9,836,507
Contributions, Fundraising & Misc.....	\$1,194,806
Other income, including interest	\$571,025
TOTAL	\$21,422,966



EXPENSES

Staff (including benefits)	\$12,647,027
Professional fees & Services.....	\$2,102,098
Depreciation	\$1,435,260
Interest	\$512,366
Supplies & Other.....	\$4,310,135
TOTAL	\$21,007,135

Results exclude revenue and expenses from Jennings apartments.

Since 1942, Jennings has continually transformed services for older adults and their families in Northeast Ohio. A Catholic health care provider sponsored by the Sisters of the Holy Spirit, our passion for quality residences and services extends to adults of all faiths. Our continuum of care, attention to quality of life, and operational strengths enable us to live out our mission and values.

2016 COMMUNITY BENEFIT

Throughout our history, Jennings has been called to treat people with love and dignity. We care for the dignity of all people, including the most frail, while also extending our hearts to the community. Our namesake, the community-minded Monsignor Gilbert P. Jennings, continues to inspire our “big picture” philosophies. As a charitable, not-for-profit organization, Jennings is called to be good stewards of resources and talents as well as our concern for the dignity of each person.

Guided by our mission and values, we remain flexible as we continue to address emerging trends and issues through education and advocacy, convening and collaborating, innovation and community engagement.

UNREIMBURSED CARE

Jennings has a tangible financial impact in Northeast Ohio, through rate-restricted services and unreimbursed charitable care. Consistent with our mission, Jennings ensures that dignity and quality care are available to those whose limited means would otherwise provide them with fewer choices.

Total cost of unreimbursed care at Jennings in 2016 = \$2,791,922

- Unreimbursed long-term care = \$2,757,775
- Unreimbursed assisted living = \$22,454
- Assisted living charity care = \$11,694

Rate-restricted services

- Affordable Housing: Jennings offers more than 200 apartments with services in two locations to provide residences for individuals 55 and older with low to moderate income so they can continue to live successfully with independence.
- Community-based Support: Jennings’ adult day services and child care are a critical support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by programs such as PASSPORT, OPTIONS, Cuyahoga County Board of Disabilities, Alzheimer’s Respite Grant, and the county voucher program and often do not cover the total cost of the care provided.

EDUCATION AND ADVOCACY

- Involved actively in local, state and national activities that advocate for older adults and positively affect changes in older adult services.
- Hosted visiting foreign exchange health care students in collaboration with Case Western Reserve University to illustrate best practices in caring for older adults.
- Served as preceptors for Kent State University students pursuing a career in long-term care administration.
- Participate as Ohio delegate to the LeadingAge Public Policy Congress.
- Engaged local high school students from Garfield Heights High School, Trinity High School and Maple Heights High School through internship programs, job shadowing and practicum.
- Developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia).
- Visited legislators in Columbus, Ohio and Washington, D.C. as well as hosting them at Jennings to further discussions about the changing needs of older Americans.
- Wrote and shared articles impacting older adults through traditional and social media venues.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services) from several colleges, local and out-of-state.



Together with students from Garfield Heights High School, Jennings residents participated in lifelong learning events such as a speaker about the role of forensic science in Cleveland's most notorious detective cases.

CONVENING AND COLLABORATING

- Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health Association, referral network groups, LeadingAge Ohio, HSAN, Chambers of Commerce, Kiwanis and community education groups.
- Engaged with interfaith organizations and supported events with resources.
- Convened with local workforce committees.



Jennings' President and CEO Allison Q. Salopeck joined LeadingAge colleagues from around the country for the PEAK16 Leadership Summit in Washington, D.C.

INNOVATION

- Implemented Music and Memory®, a nationally recognized intervention that helped us to improve life quality and reduce medications for individuals living with dementia.
- Partnered with Cleveland State University and care partners to improve technology for alerting care partners to their own potential self-injury behaviors.
- Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospitals and health care systems.
- Promoted and participated in a comprehensive departmental and individual recycling program, and provided site for community paper recycling.
- Adapted elementary school music program to enhance intergenerational experiences that offer older adults mentorship opportunities through musical theater.



Improving quality of life for individuals living with dementia, by using Music and Memory interventions.

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass and Rosary as well as Bible study and spiritual dialogue.
- Provided arts, culture and education to the community through more than 100 free events.
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support.
- Hosted area students grades K-12 (including Pope John Paul II Academy, Garfield Heights City Schools, Trinity High School) for intergenerational programs.
- Provided community health education with health talks and exercise opportunities.
- Represented senior, disabled and adult concerns with other professionals as a member of Cuyahoga County Advisory Council on Senior and Adult Services.
- Educated community through health fairs/community talks.
- Engaged students by creating opportunities for them to earn service hours individually or as groups.
- Provided a venue for community-based, non-profit organizations and interfaith worship events.



Jennings' Director of Human Resources Denise Smudla (third from left) was honored with the 2016 Archer Award from Crain's Cleveland Business.

Monsignor Gilbert P. Jennings was a forward-thinking individual whose vision of a ministry continues to inspire the Jennings staff, board members and volunteers every day. Generous donors help the Sisters of the Holy Spirit and Jennings staff to further his dream through our mission and ministry.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.



Monsignor Gilbert P. Jennings

Thank you!

2016 Benefactors

HOLY SPIRIT HERITAGE SOCIETY MEMBERS

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings' mission for years to come. Just as the campus began with Monsignor Jennings' estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

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NAMED ENDOWMENT FUNDS

Named endowment funds are established with a contribution of \$10,000 or more.

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The Bette and Thomas Calevich Resident Life Enrichment Fund
Thomas J. and Jane E. Campbell Fund
James D. and Joan M. Clark Fund for Resident Spiritual Support
Monsignor Thomas Corrigan Resident Activity Fund
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The Goudreau Family Fund for the Retired Religious Muriel Greve Memorial Fund
Henry P. and Kathryn A. Kurdziel Fund for the Adult Day Center
The Harry and Carol Kutik Memorial Fund
J. Robert and Ann Snider McCabe Fund

[†] The symbol of the cross indicates that the member is deceased.

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FRIENDS & SUPPORTERS

We graciously recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2016 through December 31, 2016. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Jennings developed Jennings Home Care and Jennings Hospice to extend our mission-based caring to individuals in their homes and those facing chronic conditions or end of life transitions.

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2016 Annual Report

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 Constance L. Pankuch
 Carl and Sandra Pannetti
 Pat, Linda, Joey and Kelly Pannetti
 Cynthia Deyling Panzica
 Mary Papp
 Frank E. and Donna M. Parobeček
 Jim and Johanna Patena
 Karen and Jim Patena
 Lindsay Patyak
 Gary J. Philipps
 Charles and Mary Piskura
 Jim Piskura
 Michael Piskura and
 Rebecca Bidinotto
 Jeanette Pittinger and Family
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 Alice Ryan
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 John Schubert
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 Mary Ann Seitz
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 Mark and Nancy Sklenka
 Rosalie Skocaj
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 Cindy and Ron Stelmak
 Jordan and Sarah Stengel
 Joanne and Richard Stenger
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 Diane Stoffer
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 Carl and Mary Tegel
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 Jennings
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 Vincent Terrano
 Jeffrey R. Thoman
 Marlene and Roger Thresher
 Jim Tisch
 Pat and Michael Tokarcik
 John and Kay Tonsetic
 William and Joan Tosko
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 Bill and Renee Vander Wyden
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 Domenico Vitale and Irene Vitale

2016 Annual Report

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Vodrazka Funeral Home
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Patricia A. Votava
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Matt and Sara Wanous
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Ken Zgrabik
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Edward Zwilling
Joseph and Shirley Zwilling
Dr. and Mrs. D. A. Zydowicz
Dale Zydowicz

† *The symbol of the cross
indicates that the member
is deceased.*



Jennings hosted the regional LeadingAge Ohio annual art and writing show, an opportunity to celebrate the creativity of adults 55 and older, whose talents shine through many art media and writing categories.

In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2016 through December 31, 2016 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

Joseph and Janie Adamo
Advance Pierre Foods
Adventure Zone
Affordable Uniforms
Akron RubberDucks
Donna Alexander
Gerri Allie
Aloft Beachwood
American Limousine Service
Andrea Kneier – Tai Chi
Angelo's Pizzeria
Anonymous
Anthony Amato Salon
Apollo's Fire, The Cleveland Baroque
Orchestra
Apple American Group, LLC
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BalloFlex
The Banquet Center at St. Noel
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Bill and Carol Bennett
Dr. and Mrs. Gary and Connie Bollin
BPI Information Systems
Jim and Lisa Brazytis
Barb Brickman
Cain Park / City of Cleveland Heights
Dr. James Campbell
Canton Charge
Jane Carbeck
Carrie Cerino's Ristorante and
Party Center
Casamel's Pizza
Jennifer Cerutti
CGI Voluntary Benefits
Charles Scott Salons & Spas
Dave Chrencik
Cinemark Valley View
Cleveland Botanical Garden
Cleveland Gladiators
Cleveland Indians
Cleveland International Film Festival

Cleveland Metroparks
Cleveland Metroparks Zoo
Cleveland Monsters
Cleveland Public Theatre
ClevRide
Clifton Village Martini & Wine Bars
Jessica Cola
Common Threads Quilting Guild
Judy Corrao
Constance Crawford
Cres Cor
Crochet Club- St. Rita Apartments
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Cuyahoga Group
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 Fleming's Prime Steakhouse &
 Wine Bar
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 Fords Clothier
 Fox and Hound
 The Framers' Gallery
 Fratello's
 Gale's Westlake Garden Center
 Betty Garisek
 Gentile's
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 Gino's Awards Inc.
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 Scott C. Hare
 Lorrie and Dale Harper
 Harry's Hofbrau
 Harry's Steak House
 Hartshorn Studios
 Kathi Hays
 HealthPRO Rehabilitation
 Heinen's
 Don and Jeanne Henderson
 The Holden Arboretum
 Leanne Hooper
 Sheila Hooper
 Diane Hrdy
 Dan Hunter and Sara Adamo Hunter
 Bob and Anita Huntley
 Ironwood Golf Course
 J. Chiabai and J. Skimin
 J.B. Robinson Jewelers
 Jennings Event Volunteer Group
 Jennings Home Care Team
 Jennings Hospice Team
 JM Smucker Company
 Johnny's Downtown
 Loretta Jordan
 In Memory of Jean Kaminsky by
 Gerald A. Foth
 KeyBank
 Kia of Bedford
 Katherine Klaus

Denise Kodek
 Gail Kohler
 Brian Kopack and
 Rachiel Agay Kopack
 Richard Krajewski
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 Lake Erie Nature & Science Center
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 Lowe's Home Improvement -
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 The Musical Theater Project
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 Pat Catan's Craft Centers
 Pat Catan's- Parma
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 Christine Piasecki
 Pickle Bill's
 Playhouse Square
 Chelsae Poelking
 Tamra Poelking
 Frances Poorman
 Howard Potter
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 Gloria Putka
 Adam Quick
 Jason Quyen-Luong
 Alys Radosevic
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 Rock and Roll Hall of Fame and
 Museum
 Ruby Tuesday
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 Barbara Schmidt
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 Shear Edge Hair Design
 Sister Patricia Raelene
 Sisters of the Holy Spirit
 Irene Skala, LMT
 Bob and Sue Slowey
 Denise Smudla
 Jeff and Mary Ann Snodgrass
 Sokolowski's University Inn
 Spa West



Jennings' fifth annual Spirit and Splendor event, held at the Huntington Convention Center in Cleveland, was a sellout. This evening of friends and festivities raised more than \$100,000 to benefit individuals served by Jennings.

Jodi Spiegel
Karen Spirakus
St. Martin of Tours
Mrs. Jamie Stanzeski
Station 43
Jordan and Sarah Stengel
Subway
Sun Plum Market & Deli
Beverly Svenson
Melannie Svoboda, SND
Sister Valerie
Sweeney, SND
Telephone Retired
Pioneers of Brecksville
Teresa's Pizza
Thayer's Select Meats
Tiffany's Pizza
Todd's Jewelers-
The Diamond Store
Tony's Family Restaurant
TriMark SS Kemp

Trolley Tours of Cleveland
Mr. and Mrs. William J. Urban
W.B. Mason Co.
Patt Wade
Cheryl Walker
Linda Wancata
Matt and Sara Wanous
John A. Ward
Warm Up America
Heather Watson
Kerry and Joann Watterson
Edna Wencke
Dottie Weslee
Western Reserve Wines
Wheel of Fortune
Willoughby Brewing Company
WKYC
YMCA of Greater Cleveland
Dawn Zima / Mary Kay
James G. Zupka, CPA

2016 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2016 through December 31, 2016. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

Josefa Agay[†]

Rachiel Agay Kopack

Elizabeth Albrecht

Kurt and Barb Albrecht

Anonymous

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Dale and Sharel Andrews

Dorothea C. Andrews

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Mary Kotnik
Mr. and Mrs. Michael Romito
Kim Sandridge

Mary Ann Cullen[†]

Holy Family Daytime Bible Study of
Duxbury, Massachusetts

Mr. and Mrs. W.E. Cunningham[†]

Jane Cunningham

**In Memory of the Deceased relatives
of the Vincent and Flora DeCrane
Family**

Mr. and Mrs. Vincent F. DeCrane

Mary F. Dempsey[†]

David S. Byers

Fran Dobies

Jean Dobies

**Deceased Members of the Dodson
and Cox Families**

Judy and Darrel Cox

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Anonymous

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Irene Vitale

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Carl and Sandra Pannetti
Pat, Linda, Joey and Kelly Pannetti
Joseph and Madonna Scarcella

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Alice Ryan
Joseph and Fran Simoncic
Ortrud Williams

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Flerchinger and Schmitt families**

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Lesia Neff

Emily Freeman[†]

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Ron and Pat Grzybowski[†]

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Lillie and Tom Gusdanovic[†]

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Kathryn Hamann

Rita Hammerly[†]

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Jean Heba[†]

Matthew Heba

Marie A. Hegedus[†]

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Helen Holzman[†]

Anonymous

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Mary Horvath[†]

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Susan Hradek[†]

Joan Frost

Anne Hrezik[†]

Anonymous

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Rev. Allan R. Laubenthal

Margaret Hudak

Carl and Mary Tegel

**Sara Adamo Hunter – for her efforts
on the Spirit and Splendor event**

Scott M. and Allison Q. Salopeck

Walter and Carmella A. Hyclak[†]

LaVerne and Randy Griffiths

Coletta Hyland[†]

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Jeffrey and Autumn Jeney

Nancy and Tom Niswander

Everyone at Jennings

Sister Valerie Sweeney, SND

Residents of Jennings

George and Margie Zolan

Jennings Staff

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Andrew Michalczyk

Anna Michalczyk[†]

Robin and Karen Bonda

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James Mislav[†]

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Mr. and Mrs. Frank Mis

Robert J. Murphy[†]

Pat and Jim Baxter
Angelo Cardamone
Maureen E. Dougherty



Resident Council officers, elected annually, are a vital part of our community. Resident Council gives residents greater participation in affairs within their own home and to work for the common good of the residents, the home and the community.

2016 Annual Report

Patti Jalovec
Oscar Jernstrom and Family
Kathleen and Tom Ryan
Michael Vitantonio

Hattie Mussig
Mark and Pam Mussig

Lucille Mutersbaugh
Sister Therese Rose

John and Helen Nemeč[†]
Pat Kuczumarski

Stella Nemeč[†]
George Nemeč

**45th Wedding Anniversary of
Phil and Donna Newton**
Donna and Phil Newton

**The caring and loving nuns who
help take care of the residents**
Angela and Peter Carlin

Anna Oswald
Terry Oswald

Estelle Ozog[†]
The children of Estelle Ozog

Casey and Margaret Patena[†]
Jim and Johanna Patena

Carol Paterson
Shirley A. Bingham

Dorothy Pendleton[†]
Peter and Susan Davet
Jack and Joyce Hall

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Louis and Jean Zigmund

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Robert and Carol Perhach

Raymond and Alene Peters[†]
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Beatrice Phillipps
Gary J. Philipps

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Alfred[†] and Yolande Pisching
George and Claire Pisching

Ann Piskura[†]
Kathleen Lynch
Charles and Mary Piskura
Jim Piskura
Michael Piskura and Rebecca
Bidinotto

Margaret Piskura[†]
Mr. and Mrs. Thomas Dowd
Kathleen Lynch
Jim Piskura

**Grandma Jean and
Grandpa John Podriznik[†]**
Chelsae Poelking

John Podriznik[†]
Dee and Bryan Bevington
Doug and Pat Bevington
Todd and Kathy Bevington
The Boyle Family

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Institute
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Alex and Donna Koler
Michael and Joyce Kucharson
Cynthia Deyling Panzica
Stephanie Vickers

Ann Poklar[†]
Allan F. Poklar

Shirley Posner[†]
Don and Debra Posner

Minnie Powers[†]
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Dawn and Joe Keske
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Paul and Betty Pullin[†]
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Geri Quick
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