



Jennings

2024 Annual Report

Our Mission

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

Respect • Compassion • Community • Discovery of Potential • Celebration of Life



Members

Father Walter Jenne
Jacqueline L. Hoyt
Martha M. Kutik

Hugh J. Morgan
Ted F. Zawadski

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President and CEO

Allison Q. Salopeck



Allison Q. Salopeck
President and CEO

Dear Friends,

I find great satisfaction in reviewing the prior year, because it amazes me how we can grow, what we can accomplish and the lives we can touch in a short time. It fills me with deep gratitude and renewed inspiration for the work we do together every day in support of older adults and their families. I also see the Holy Spirit continue to guide our work through our mission and values. Every resident, every family, every staff member has felt the power of our values in action, and that is something to celebrate.

In 2024, we celebrated our fifth community with the opening of Beacon Grove Apartments, a new affordable senior apartment building in Maple Heights. It was the culmination of a close relationship with our neighboring city whose enthusiastic mayor and senior services supports a thriving environment. This year also marked significant new additions in technology and innovation. We introduced new software that supports our person-centered care models, improves safety and connection, and adds efficiency so our staff can focus on personal interaction. This also supports our positive quality metrics and goals for continuous improvement.

The remarkable commitment and compassion of our staff makes a lasting difference in the lives of those we serve. Whether providing care, celebrating life, preparing meals, maintaining our environment, or supporting operations behind the scenes, their constant dedication is the heart of Jennings. Thanks to this team of hearts and hands, we continue to have a reputation as a leading provider of aging services in Northeast Ohio.

The needs and desires of older adults continue to evolve, and so do we. As we look to the future, we do so with open minds and optimism. We are committed to adapting thoughtfully, advocating boldly, and delivering care that honors every individual. Together, we will continue to build a future where aging is not just supported, but celebrated. Thank you for being part of our journey—with your trust, your partnership, and your unwavering support.

Peace and all good things,

A handwritten signature in blue ink that reads "Allison Q. Salopeck".

Allison Q. Salopeck
President and CEO





2024 Service

Jennings served nearly 1,400 individuals through its residences and community-based services.

Residence and Service Capacity

Apartments (units) = 263
 Holy Spirit Villas (units) = 10
 Assisted living, Garfield Heights (suites) = 73
 Assisted living, Jennings at Brecksville (suites) = 74
 Short-term rehabilitation (suites) = 27
 Long-term care (suites) = 147
 Adult day services (participants) = 50
 Jennings at Notre Dame Village Apartments = 81
 Jennings at Notre Dame Village Cottages = 50
 Jennings at Notre Dame Village Memory Care = 36

Joint Ventures

Northeast Ohio Home Care
 Northeast Ohio Hospice
 Perennial Advantage Medicare Advantage Plan

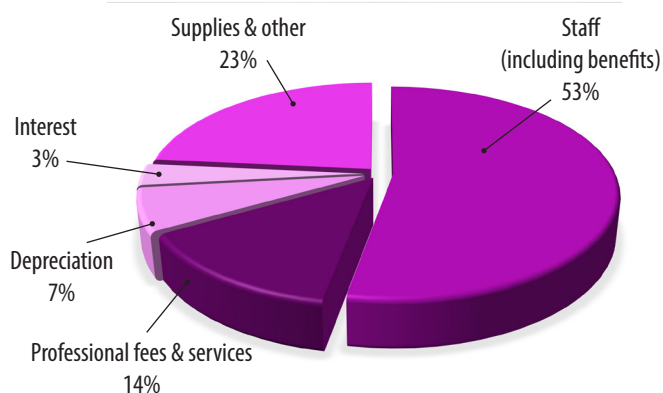
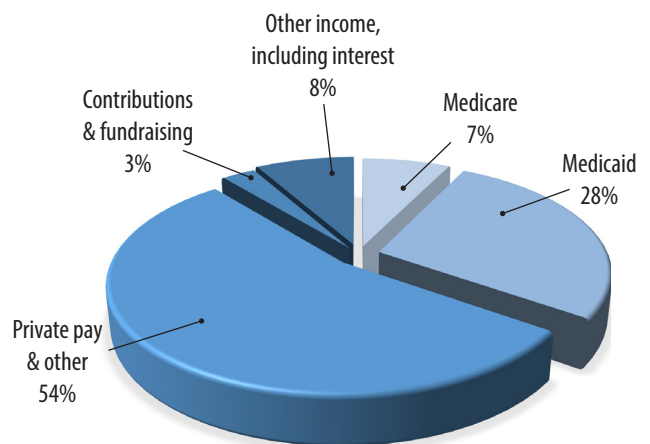
Fiscal Results 2024

REVENUES

Medicare	\$2,814,194.00
Medicaid	\$10,569,008.00
Private pay & Other	\$20,929,409.00
Contributions, Fundraising & Misc	\$1,065,441.00
Other income, including interest	\$3,168,777.00
TOTAL	\$38,546,829.00

EXPENSES

Staff (including benefits)	\$19,586,156.00
Professional fees & Services	\$5,096,138.00
Depreciation	\$2,410,321.00
Interest	\$1,212,535.00
Supplies & Other	\$8,680,929.00
TOTAL	\$36,986,079.00



Results exclude revenue and expenses from Jennings Manor, St. Rita Apartments, Library Court Apartments, Beacon Grove Apartments and Joint Ventures.

An Award-winning staff

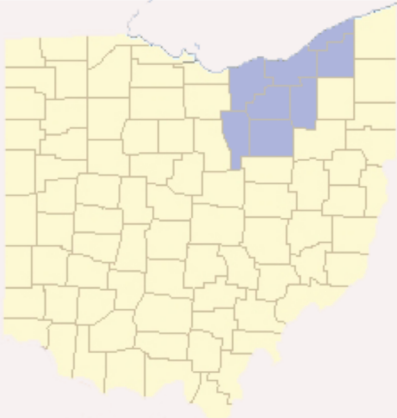
At the heart of a quality organization is an engaged staff whose heart and hands find purpose in compassionate, mission-driven service to others. Jennings is proud to be recognized as an employer of choice.

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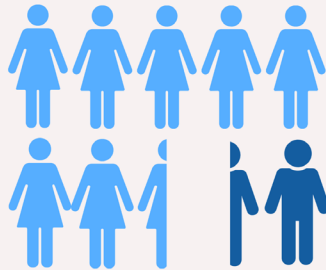
Total number of full- time staff equivalent (FTE) employed by Jennings

628,603

Number of hours worked



Northeast Ohio locations



85%

Staff members are women



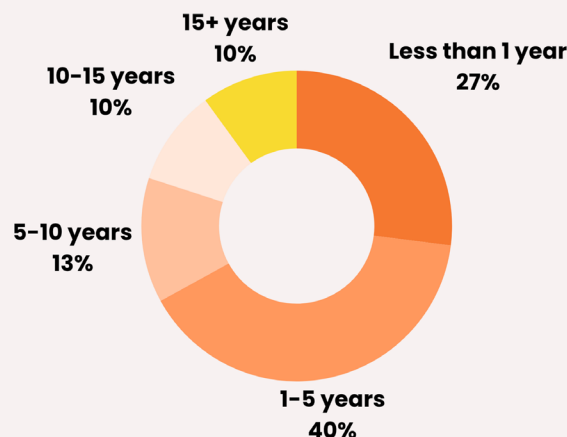
Jennings is honored to recognize staff members for their contributions and dedication to the Jennings mission and values. In 2024, we recognized 10 individuals, who were nominated by their peers, managers, residents and families.



EMPLOYER OF CHOICE

15-time NorthCoast 99 Employer of Choice
2024 Newsweek Top Ohio Nursing Home

LONGEVITY OF STAFF



Albert Hanzlick Paraclete Award
Adriane Oliver-Jefferson
Kate Mach

Sister Margaret Mary Excellence in Nursing and Life Enrichment Award
Jennifer Buchanan
Debra Manke

Star of the Year
Amber Browning
David Nemec

Rudy L. Eliason Award
Raaenelle Miller
Rich Zak
Mariquetta Allen

The Sister Mary Philomena Excellence in Culinary Services Award
Szilvia Szabo

Learn more about these exemplary staff members at jenningsohio.org/staff-awards

2024 Community Benefit

Community is one of Jennings' core values. Just as the connection to community - for our organization, for staff and for residents is essential to our purpose, so too is ensuring that our community values the contributions of aging adults. We embrace opportunities to contribute our time and talents for the benefit of the wider community - for our mission, our Catholic faith tradition and our commitment to the common good.

Our commitment to service is evident through our compassionate, person-centered care. In fulfilling our purpose, Jennings continually evaluates and responds to the needs of aging Northeast Ohioans. Through advocacy, collaboration, education, charity care and more, Jennings has a tangible impact on our greater community.

UNREIMBURSED CARE

Jennings provides quality care, support and dignity through a continuum of care, which extends not only to individuals with financial ability but also those whose limited means would otherwise have fewer choices. Jennings' rate-restricted services and unreimbursed charitable care substantially impacts Northeast Ohio families:

Total cost of unreimbursed care at Jennings in 2024 = \$2,967,198

- Unreimbursed long-term care = \$2,853,749
- Unreimbursed assisted living = \$113,449

Rate-restricted services

- **Affordable Housing:** Jennings provides nearly 300 apartments in three municipalities (Garfield Heights, Maple Heights and Shaker Heights) that serve individuals with low to moderate income. These service-enriched residences help residents live successfully with independence thanks to service coordination and life enriching activities.
- **Affordable Assisted Living:** Holy Spirit Ridge, a small house assisted living residence, welcomes individuals with low to moderate income and who may rely on alternative forms of financial support or federal assistance that does not cover the cost of their care.
- **Community-based Support:** Jennings' adult day services offer support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by community programs and often do not cover the total cost of the care provided.

Our commitment to successful aging reaches beyond those we serve. We are grounded in the belief that thriving communities are built through education, advocacy, collaboration, community engagement. We strive to positively impact aging adults, their families and our communities by addressing local needs, fostering opportunities, and investing in programs that enhance well-being and quality of life for all.

Community Benefit

EDUCATION AND ADVOCACY

- Participated in professional education panels.
- Advocated actively at local, state and national levels for older adults to positively affect changes in services, workforce development and safety, and choices in successful aging.
- Hosted legislators for educational visits at Jennings as well as virtual meetings to advocate on behalf of the needs of older Ohioans.
- Served as preceptor for administrator-in-training (AIT) through Ohio's Board of Executive Long-term Services and Supports pursuing a career in long-term care administration.
- Engaged students with opportunities to earn service hours.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, culinary services).

CONVENING AND COLLABORATING

- Partnered with area organizations to connect students to opportunities and create solutions to health care workforce challenges
- Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health Association (CHA), CHA Mission Leader Group, and CHA Policy and Advocacy Committee, LeadingAge Ohio, Ohio Aging Services Network (OASN), chambers of commerce, LeadingAge, Northeast Ohio Association of Activity Professionals, CCSSN Steering Committee, local aging network groups and community education groups

INNOVATION

- Collaborated with other health care professionals for integrated health care delivery and workforce development
- Engaged residents to the larger community with virtual programs, fitness classes and lifelong learning opportunities using technology in group settings as well as individual suites

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass, as well as scripture study, spiritual dialogues and religious events
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support
- Provided education to the community through health events and community programs
- Assisted local community centers with engaging senior residents through holiday events, health events, community programs and meal sponsorship
- Provided arts and culture opportunities for residents and community members to remain active and engaged
- Welcomed neighborhood and local school children for holiday events and intergenerational programs

Thank you for your generosity!

The generosity of donors gives life to our purpose and enhances the choices for the individuals we serve. Thanks in part to their support, the Jennings mission continues to positively impact Northeast Ohio's aging adults consistent with the vision of our namesake, Monsignor Gilbert P. Jennings, and the work of our founders, the Sisters of the Holy Spirit. Each and every one of your donations makes a difference in what we offer every single day.

We make every effort to ensure the accuracy of our donor lists. We apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.



Holy Spirit Heritage Society

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings' mission for years to come. Just as the campus began with Monsignor Jennings' estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

Mrs. Genevieve Ambrose [†]
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Mr. James D. Appleyard [†]
Most Rev. Floyd Lawrence Begin [†]
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Antoinette Budzinski [†]
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Carla Calevich
Mary Jane Picone Camarato
James D. and Joan M. Clark
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Mr. Stanley H. Smith [†]
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Mr and Mrs. Donald B. Thomas
Frank and Anne Wade [†]
Ethel Walsh [†]
The Howard and
Rita Whittaker [†] Family
Debbie and Mike Wilson
Charles Wohlgemuth

[†] The symbol of the cross indicates that the member is deceased.

Named Endowment Funds

The Endowment Fund helps to ensure the ongoing viability of Jennings and our commitment to care and services. Creating a named endowment fund of \$10,000 or more provides recognition for a donor's significant and lasting contribution in perpetuity. After an endowment gift is contributed or a named endowment fund has been established, the donor may continue to make subsequent gifts and encourage others to contribute at any level.

Gertrude Borowski Physical Fitness Fund
 The Bette and Thomas Calevich
 Resident Life Enrichment Fund
 Thomas J. and Jane E. Campbell Fund
 James D. and Joan M. Clark Fund for
 Resident Spiritual Support
 Monsignor Thomas Corrigan Resident Activity Fund
 Dorothy Ebner Staff Education Fund
 Rudy L. Eliason Staff Recognition Fund
 The Goudreau Family Fund for the Retired Religious
 Paul and Muriel Greve Memorial Fund
 Albert F. Hanzlick Paraclete Award
 The Fr. Walter Jenne Endowment Fund
 Henry P. and Kathryn A. Kurdziel Fund for
 the Adult Day Center
 The Harry and Carol Kutik Memorial Fund
 J. Robert and Ann Snider McCabe Fund

Mildred McIntyre Volunteer Recognition Fund
 Chuck and Margaret Morelli Memory Care Fund
 The Margaret and Murlan J. Murphy Memorial Fund
 Mary Ellen Mysliwiec Resident Cooking Fund
 F.J. O'Neill Charitable Corporation Fund
 Josephine and Alice V. Perney Fund
 Libera M. Pilla Fund
 Sister Mary Philomena Excellence in
 Dining Services Fund
 Fred Schuckert Alzheimer's Fund
 Stella Smiechewicz Safe Movement Fund
 Thomas F. and Charlotte B. Twaro Endowment Fund
 for Care Taking of Religious Garden Statuary
 Norman and Vivian Vopat Fund for
 the Support of Quality Skilled Nursing Care
 Frances Weitzel Memorial Fund

Lifetime Donors

Thank you to our loyal donors who continue to support our ministry. Our lifetime donors are placed into the following categories based on their accumulated giving throughout the years.

Seraphim

(\$1,000,000 and above)

The Cleveland Foundation
 Mr. and Mrs. George J. and
 Lenore A. Goudreau, Sr.[†]
 Mr. and Mrs. Murlan and
 Margaret Murphy, Sr.[†]
 The Stefanski Family

Cherubim (\$750,000 to \$999,999)

U.S. Department of Labor, Health
 and Human Services

Uriel's Society

(\$500,000 to \$749,999)

Eva L. and Joseph M.
 Bruening Foundation
 Catholic Charities Corporation
 F.J. O'Neill Charitable Corporation
 Third Federal Foundation

Gabriel's Society

(\$250,000 to \$499,999)

Steve Hrezik[†]
 The Fred A. Lennon Charitable Trust
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 Saint Luke's Foundation of Cleveland
 The Sanson Company
 State of Ohio

Raphael's Society

(\$100,000 to \$249,999)

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 Cuyahoga Arts & Culture

Cuyahoga County Division
 of Senior and Adult Services
 Dworken & Bernstein Co., L.P.A.

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Ethel Walsh[†]
John and Jeanette Walton
Mr. and Mrs. Raymond J.[†] Zukowski

Michael's Society
(\$75,000 to \$99,999)

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Lawrence Courtney
Federal Emergency
Management Agency
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Agency
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Quality Bolt and Screw Company
Sisters of Charity Foundation
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(\$50,000 to \$74,999)

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Joan Spittler[†]
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Debbie and Mike Wilson

Guardian Angels
(\$25,000 to \$49,999)

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Timothy Zak
Salvatore and Michele Zingale
James G. Zupka, CPA

Angels
(\$10,000 to \$24,999)

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Mr. and Mrs. L. Louis[†] and
Carlene Amoroso
Anonymous
Mary and Kevin Anthony
Mr. James D. Appleyard[†]
Suzanne Bednarchik
Most Rev. Floyd Lawrence Begin[†]
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Walter and Jean Kalberer Foundation

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 Kulas Foundation
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 Lancaster Pollard
 Jeffrey V.[†] and Mary Lanksy
 Laurel Lake Retirement Community
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 Precious Blood Parish
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 Mr. Stanley H. Smith[†]
 Richard J. Snider

Ottilia Spath[†] Trust
 In Memory of Dr. and
 Mrs. F.A. Spittler[†]
 Kenneth and Patricia Stephan
 The Helen F. & Louis Stolier
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 Peter A. Tomasek
 George Topolski
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 Thomas and Charlotte Twaro[†]
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 Daniel Weir
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 The Thomas H. White Foundation
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 Scott and Julie Winter
 Charles Wohlgemuth
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 Wright
 Richard Zak
 In Memory of John F. Zakrajsek[†]
 Ted and Diane Zawadski
 Rev. Anthony Zepp[†]
 Dr. and Mrs. Daniel Zydowicz

Volunteers Made a Difference!

Volunteers transform our lives by giving of themselves with their time, talents and compassion, finding purpose in making a difference for others. Jennings is grateful for the dedicated adult, student and group volunteers who complement our staff in supporting those we serve and choosing to make our communities their priority. Volunteers included:

- 3,451 adult volunteer hours
- 375 student volunteer hours
- 120 resident volunteer hours

These volunteer groups made a difference:

Garfield Hts. City Schools
 Maple Hts. City Schools
 Gilmour Academy
 Baldwin Wallace College
 Cleveland State University
 Cuyahoga Community College
 Case Western Reserve University
 Marymount Child Care at Jennings
 Maher Home school family
 Open Door Church
 Church of the Resurrection
 St. Albert the Great Church
 Cleveland Central Catholic
 Josiah's House

2023 Benefactors

We gratefully recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2024 through December 31, 2024. Please contact the Development Office at (216) 581-2902, ext. 2327 with any questions.

FRIENDS & SUPPORTERS

Zaccheus Club

(\$10,000 and above)

Absolute Pharmacy
Anonymous
Cuyahoga Arts & Culture
Donna Deye
The Fedeli Family
Neall French Family
Jeanette Honsa
Fred Kovalik †
David and Martha Kutik
Ken and Beth Misener
The O'Neill Brothers Foundation
The Sanson Company
State of Ohio
Third Federal Foundation
UNITED Medical Supply Company
Jack and Jeanette Walton

Faithful Stewards Club

(\$5,000 to \$9,999)

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Evelyn and Mark Duffy
The Edward A. and Catherine L.
Lozick Foundation
Anthony Fidram
Thomas and Laura Mather
Ray and Katie Murphy
National Council on Aging
Debbie and Mike Wilson

Good Samaritans Club

(\$2,500 to \$4,999)

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James D. and Joan M. Clark
Edward Lamb Foundation, Inc.
Richard and Robbin Garcia
Elizabeth Garisek
The Harry K. & Emma R. Fox
Charitable Foundation

Jacque Hoyt
Fr. Walt Jenne
The Kreiner Family
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Joanne McConville
Reverend Leonard G. Obloy
PS Salon and Spa
The S.K. Wellman Foundation
Sokol Family Foundation
United Black Fund of Greater
Cleveland, Inc.
Tom and Patti Wennerberg

Mustard Seeds Club

(\$1,000 to \$2,499)

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Arena Analytics
Gerald and Barbara Bohovic
Ken Bohovic
Matthew and Chelsea Bollin
Peter and Rita Carfagna
Regina Chiarucci and
Kevin O'Brien
Norman Chonack
James and Karen Clark
Thomas and Anita Cook
Sheila P. Cooley
Dr. Robin Dever
DiGeronimo Companies
Encore Wound Care
Nancy Fierle
First Energy Service Company
Martha Foley
Mr. and Mrs. Anthony C. Foos
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Brian and Patricia J. Gerzeny
Rita Glow
Lynn and Paul Greve
Dan Halas and Candace Madden
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The Helen F. & Louis Stoller
Family Foundation

Nora Hennessy and Judy Meinert
Keith and Kathleen Hoover
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The John Milton Costello
Foundation
Emery Keplin and Theresa Foster
Eugene and Wendy Killeen
Labella Lawn Care
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Maloney + Novotny
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The MetroHealth System
Ed and Heidi Mills
Modern Woodmen of America
Mark and Nancy Moran
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Robert and Ann O'Brien
Matthew and Nancy Oleksiak
Paladin Protective Systems, Inc.
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Fatima Perkins
PNC Bank
Premier Development
Partners, LLC
S.A. Comunale
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Jennings opens Beacon Grove Apartments in Maple Heights

A March 2024 ribbon cutting ceremony marked the official opening of Beacon Grove Apartments, new affordable apartments for adults 62 and older. The apartments are located at 5500 Beacon Court, situated in a neighborhood with a serene wooded backdrop.

Beacon Grove Apartments offers 53 private residences with one-bedroom and two-bedroom floor plans. Comfortable private apartments are move-in ready, complete with appliances. Residents enjoy a maintenance-free lifestyle, convenient amenities, service coordination, and life enriching activities.



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Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2024 through December 31, 2024. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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2024 Spirit and Splendor

Our 2024 Spirit and Splendor fundraiser was a tremendous success! We are incredibly grateful to the generosity of sponsors, event guests who joined us, and friends who participated at home. Majestic Hall is a downtown Cleveland gem with, and guests enjoyed an incredible dinner catered by A Taste of Excellence Catering. Thanks to the generosity of donors and guests, the 2024 event raised more than \$200,000 to benefit the people we serve.

A Taste of Excellence
Absolute Pharmacy
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The Hamann Family
HealthPro Heritage
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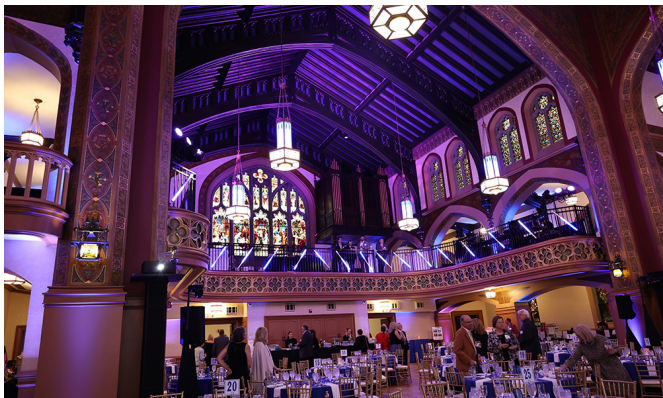
The highlight of the evening was the performance of Jennings' resident choir. The choir, which represents adults who live in Jennings' independent living, assisted living and long-term care, sang the song "Kindness and Gratitude" with Director of Mission and Ministry Ted Steiner and Pastoral Care Associate Sister Valerie Sweeney. The performance brought guests to their feet for an overwhelming standing ovation.



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The MetroHealth System
Brenda Milanczuk
Chef Michael T. Mills and
Barbara Mills
Mitchell's Ice Cream
Modern Woodmen of America
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Whether an individual is seeking independent or supported living—or services to help a loved one remain at home—Jennings has the choices you need across a whole spectrum of residences and services in four locations. Discover modern style, individualized comforts and exceptional amenities that help adults live the life they deserve.

As a Catholic, non-profit organization, Jennings' mission and values extend to those we serve through the hearts and hands of our staff and volunteers. You'll find this dedication in faith practices and traditions, respect and dignity for each individual, extraordinary quality and continuous innovation.

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