



Driven by purpose
Annual Report 2023


Jennings

Our Mission

Rooted in Catholic values, Jennings nurtures and celebrates individuals as they age, through exceptional choices and continuous innovation.

In fulfilling our mission we commit ourselves to these values:

Respect • Compassion • Community • Discovery of Potential • Celebration of Life



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Allison Q. Salopeck
President and CEO

Dear Friends,

Reflecting on the last year, I am reminded just how much the field of aging services changes - even within one year's time. We continue to evolve because the needs and choices of people evolve. It can seem overwhelming because there is always more to do, more to accomplish, more to improve, more to pay attention to...and it never seems enough. But our commitment to knowing and embracing our purpose, instilled in us by our founders, has been the guiding light that continues to illuminate our path today.

One of my favorite reflections, "Prophets of a future not our own," was first presented by Cardinal Dearden in 1979 and quoted by Pope Francis in 2015. It reads in part, "It helps, now and then, to step back and take a long view. The kingdom is not only beyond our efforts, it is even beyond our vision. We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work."

God's work. What a purpose to drive our actions, decisions, and aspirations! Our mission integrates purpose into our every day, reminding us of our "why" - why we do what we do and who we aim to serve. Our commitment to knowing our purpose has empowered us over all these decades to adjust and grow with resilience and creativity, through a ministry that continues to move us forward.

Purpose is a gift. Each of us deserves to contribute our unique talents and perspectives in a fulfilling way. It's rewarding to witness staff members align their talents with our values - that is how we make care a career. But to see the people we serve continue to live out their purpose by ensuring they have opportunities to feel fulfilled, that's just magical.

As we embark on the next chapter of our story, let our purpose and gifts be beacons to light the way forward. Thank you for your commitment and support of our ministry.

Peace and all good things,

Allison Q. Salopeck
President and CEO



2023 Service

Jennings served nearly 1,200 individuals through its residences and community-based services.

Residence and Service Capacity

Apartments (units) = 210
 Holy Spirit Villas (units) = 10
 Assisted living, Garfield Heights (suites) = 73
 Assisted living, Jennings at Brecksville (suites) = 74
 Short-term rehabilitation (suites) = 27
 Long-term care (suites) = 147
 Adult day services (participants) = 50
 Jennings at Notre Dame Village Apartments = 81
 Jennings at Notre Dame Village Cottages = 42
 Jennings at Notre Dame Village Assisted Living = 36

Joint Ventures

Northeast Ohio Home Care
 Northeast Ohio Hospice
 Perennial Advantage Medicare Advantage Plan

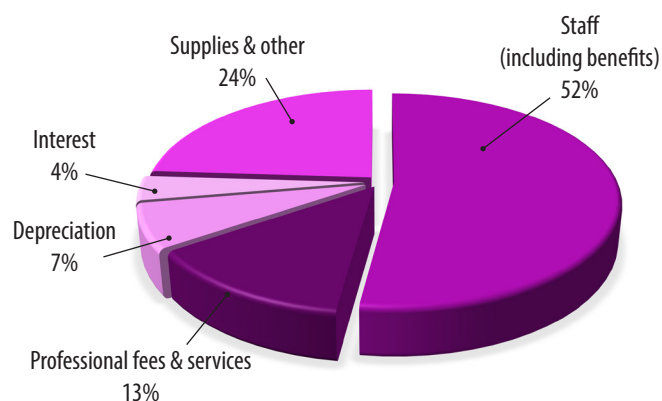
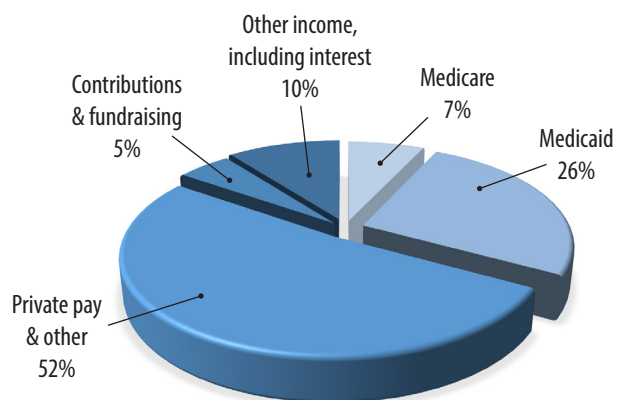
Fiscal Results 2023

REVENUES

Medicare	\$2,524,535.00
Medicaid	\$9,430,721.00
Private pay & other	\$18,705,638.00
Contributions, fundraising & misc.....	\$1,782,342.00
Other income, including interest	\$3,766,387.00
TOTAL	\$36,209,623.00

EXPENSES

Staff (including benefits)	\$18,065,410.00
Professional fees & services	\$4,598,618.00
Depreciation	\$2,346,232.00
Interest	\$1,280,594.00
Supplies & other	\$8,300,937.00
TOTAL	\$34,591,791.00



Results exclude revenue and expenses from Jennings Manor, St. Rita Apartments, and Library Court Apartments.

2023 Community Benefit

Community is one of Jennings' core values. Just as the connection to community - for our organization, for staff and for residents is essential to our purpose, so to is ensuring that our community values the contributions of aging adults. We embrace opportunities to contribute our time and talents for the benefit of the wider community - for our mission, our Catholic faith tradition and our commitment to the common good.

Our commitment to service is evident through our compassionate, person-centered care. In fulfilling our purpose, Jennings continually evaluates and responds to the needs of aging Northeast Ohioans. Through advocacy, collaboration, education, charity care and more, Jennings has a tangible impact on our greater community.

UNREIMBURSED CARE

Jennings provides quality care, support and dignity through a continuum of care, which is available to individuals with financial ability as well as those with limited means who often have fewer choices. Jennings' rate-restricted services and unreimbursed charitable care substantially impacts Northeast Ohio families:

Total cost of unreimbursed care at Jennings in 2023 = \$4,695,476

- Unreimbursed long-term care = \$4,147,296
- Unreimbursed assisted living = \$548,180

Rate-restricted services

- Affordable Housing: Jennings provides more than 200 apartments in two municipalities (Garfield Heights and Shaker Heights) that serve individuals with low to moderate income. These service-enriched residences help residents live successfully with independence thanks to service coordination and life enriching activities.
- Affordable Assisted Living: Holy Spirit Ridge, a small house assisted living residence, welcomes individuals with low to moderate income and who may rely alternative forms of financial support or federal assistance that does not cover the full cost of their care.
- Community-based Support: Jennings' adult day services offer support for family members and caregivers in the community. They know their loved ones receive quality care while they attend to personal and work responsibilities. These services are partially funded by community programs and often do not cover the total cost of the care provided.

Community Benefit

Jennings fulfills our mission by serving with compassion not only within our four campuses but also in the greater community. Our activities at local, state and national levels enable us to continue learning and sharing to impact each individual who works, lives, volunteers or receives care at Jennings.

EDUCATION AND ADVOCACY

- Participated in professional education panels.
- Advocated actively at local, state and national levels for older adults to positively affect changes in services, workforce development and safety, pandemic safety for older adults and their caregivers and choices in successful aging
- Hosted legislators and administrators for educational visits at Jennings as well as virtual meetings to advocate on behalf of the needs of older Ohioans
- Served as preceptor for administrator-in-training (AIT) through Ohio's Board of Executive Long-term Services and Supports pursuing a career in long-term care administration
- Engaged students with opportunities to earn service hours
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social work, IT, dining services)
- Participated in Kent State University's design innovation challenge with students "seeking to solve global health and development problems for those most in need"

Jennings participated in the Cleveland area Governor's Nursing Home Quality and Accountability Task Force in person listening session to share our voices around insights such as quality of life, system improvement and workforce. Staff members Allison Q. Salopeck, Danielle Paluscsak, Amanda Larson and Lisa Brazytis (not pictured) attended alongside Grace, Jennings' Resident Council President who represented nursing home residents at our Garfield Heights campus.



Kent State University students presented their innovative idea, following research and needs assessments with Jennings' staff and residents.



Community Benefit

CONVENING AND COLLABORATING

- Partnered with area organizations to connect students to opportunities and create solutions to health care workforce challenges
- Participated in membership and best practice sharing at the local, state and national levels: Eldercare Committee of Catholic Health Association (CHA) and CHA Mission Leader Group, LeadingAge Ohio, Ohio Aging Services Network (OASN), chambers of commerce, LeadingAge, Northeast Ohio Association of Activity Professionals, Cuyahoga County Senior Services Network (CCSSN) Steering Committee, local aging network groups and community education groups

INNOVATION

- Collaborated with other health care professionals for integrated health care delivery and workforce development
- Engaged residents to the larger community with virtual programs, fitness classes and lifelong learning opportunities using technology in group settings as well as individual suites

COMMUNITY ENGAGEMENT

- Hosted daily Catholic Mass, as well as scripture study, spiritual dialogues and religious events
- Welcomed community members for spiritual programs through the James D. and Joan M. Clark Fund for Resident Spiritual Support
- Provided education to the community through health events and community programs
- Assisted local community centers with engaging senior residents through holiday events, health events, community programs and meal sponsorship
- Provided arts and culture opportunities for residents and community members to remain active and engaged
- Welcomed neighborhood and local school children for holiday events and intergenerational programs
- Provided community health education with free virtual programs and speakers, including videos to support people living with memory challenges and their caregivers



Hosting student groups provided the opportunity for intergenerational activities and storytelling that benefits both generations finding purpose and engagement.



The generosity of donors gives life to our purpose and enhances the choices for the individuals we serve. Thanks in part to their support, the Jennings mission continues to positively impact Northeast Ohio's aging adults consistent with the vision of our namesake, Monsignor Gilbert P. Jennings, and the work of our founders, the Sisters of the Holy Spirit. Each and every one of your donations makes a difference in what we offer every single day.

We make every effort to ensure the accuracy of our donor lists. We apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

Thank you!

Holy Spirit Heritage Society

The Holy Spirit Heritage Society at Jennings is a simple, yet lasting way to support Jennings' mission for years to come. Just as the campus began with Monsignor Jennings' estate gift, planned or deferred gifts can help individuals achieve financial goals, minimize taxes and probate expenses, and create a personal legacy at Jennings. The Holy Spirit Heritage Society is a comprehensive planned giving program beneficial to both the donor and Jennings.

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[†] The symbol of the cross indicates that the member is deceased.

Named Endowment Funds

The Endowment Fund helps to ensure the ongoing viability of Jennings and our commitment to care and services. Creating a named endowment fund of \$10,000 or more provides recognition for a donor's significant and lasting contribution into perpetuity. After an endowment gift is contributed or a named endowment fund has been established, the donor may continue to make subsequent gifts and encourage others to contribute at any level.

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 Frances Weitzel Memorial Fund

Lifetime Donors

Thank you to our loyal donors who continue to support our ministry. Our lifetime donors are placed into the following categories based on their accumulated giving throughout the years.

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(\$1,000,000 and above)

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Employer of Choice

At the heart of a quality organization is an engaged staff whose heart and hands find purpose in compassionate, mission-driven service to others. Jennings is proud to be recognized as an employer of choice in areas such as innovation, benefits, workplace environment and mission. In 2023, Jennings received three special honors that represent our commitment to staff:

- 14-time NorthCoast 99 top workplace
- 2023 NorthCoast 99 Award of Excellence: Health Care & Social Assistance
- 2023 Ohio Association of Gerontology and Education (OAGE)
 Practitioner of the Year



Jennings Staff

Jennings takes pride in a dedicated staff united in our mission and values. In 2023, the staff represented

- 4 locations
- weekly average of 404 individuals
- 600,462.19 hours
- 294 full time equivalent (FTE)

2023 Benefactors

We gratefully recognize our generous donors who have made monetary contributions or who have pledged their support to Jennings from January 1, 2023 through December 31, 2023. Please contact the Development Office at (216) 581-2902, ext. 2327 with any questions.

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Terri Collura
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Eric Cotton
Joseph G. and Sandra Curatolo
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Joe DeFife
Susan Draus and Burt McCorkle
Walter H. Duvall and David G. Tench
ENPAC, LLC
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Claude Gaebelein
Elizabeth Garisek
Susan M. Gregg
Brian and Patricia Guercio
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Jack and Joyce Hall
Kathryn A. Hamann
Cheryl Hanzlick
Roy Hasbrook
Richard Jackson
Jon Jurisevic
Kevin Kauffman
Paul and Vickie Kellermann
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Jason Kreiner
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Ginny and Bill Kubiak
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Katie Morgan
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Rick and Sue Rohrer
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The Sanchez Family
Beverly Schneider
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Mary Barnhart
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Katie Bartholomew
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Volunteers Made a Difference!



Volunteers transform our lives by giving of themselves with their time, talents and compassion, finding purpose in making a difference for others. Jennings is grateful for the dedicated adult, student and group volunteers who complement our staff in supporting those we serve and choosing to make our communities their priority.

Ruth Hagen
 Dawn Hagler
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 Michael and Joann Hatgas
 Jeffrey Henry
 Donna and Dave Hill
 Linda Hitter
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 Marilyn Hofman
 William M. Holdash
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 Elizabeth Horvath
 Evelyn Horvath
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 Carol Jackson
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Jana and Tom Zmoczynski
George and Margaret Zolan
Paul Zurowski
Joseph and Shirley Zwilling
Dale Zydowicz

In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2023 through December 31, 2023 were used to support programs at Jennings.

Akron Rubber Ducks
Donna and Frank Alexander
Anonymous
Mary and Kevin Anthony
Apollo's Fire
Apple American Group
Beck Center for the Arts
Maryhelen Bednarchik
Big Hearted Blooms
Matthew and Chelsea Bollin
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Cleveland Browns
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Jennings at Brecksville staff
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Monica's Flowers
Mullholland & Sachs
Music Box Supper Club
New Life at Calvery Church
Amy Northrop and Jonathan Hatgas
Teresa and Joseph Northrop
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Paint Nail Bar
Marilyn Palacin
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Pickle Bill's
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Playhouse Square
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Sherri Sullins
Grace Szubski
Emily and Jonathan Taylor
Len and Mary Tetlak
The Banquet Center at St. Noel
The Holden Arboretum
The Oak Barrel
Mary Ann Theby
Molly and Brian Thomas
Tiffany & Co.
Marilyn Toth
TriMark SS Kemp
Carolyn and Bill Urban
Western Reserve Historical Society
Wheel of Fortune
Terry Whitsell
Scott and Julie Winter
Deborah Zarko

Jennings is growing again!

Jennings is thrilled to partner with PIRHL on Beacon Grove Apartments in Maple Heights, new affordable apartments for seniors that opened in early 2024. The apartments are located at 5500 Beacon Court, situated in a neighborhood with a serene wooded backdrop.

Beacon Grove Apartments offers 53 private residences with one-bedroom and two-bedroom floor plans. Comfortable private apartments are move-in ready, complete with appliances. Residents enjoy a maintenance-free lifestyle, convenient amenities, service coordination, and life enriching activities.



Visit beaongrove.org for details.

2023 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2023 through December 31, 2023. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Dale and Sharel Andrews

Paul and Lillian Arthur[†]

Lawrence and Mary Ann Arthur

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Beth Bednarchik

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Bessie Bryant

New Life at Calvary Church

John Buras

Eleanor Buras

Bette and Tom Calevich[†]

Carla Calevich

Debbie and Mike Wilson

Ruth and Alton[†] Cantwell

Cindy Cantwell

Cheryl Kelly

Fr. Joseph Cappelletti[†]

The Fedeli Family

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Northeast Ohio Hospice

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LaVerne Cappelli

Corine and Vincent Chiarucci[†]

Anonymous

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Jim Clark

Margaret Clements[†]

Jim and Mary Clements

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Marina Malatian

Bette Petrides

Kathleen Readler

Sophie Cummings[†]

Bill and Carol Bennett

Esther A. Cunzolo[†]

Sherry Macaul



Save the Date

SPRIT AND SPLENDOR

9.27.2024

Majestic Hall

An evening of friends, food and
festivities to benefit Jennings.

www.SpiritandSplendor.org



Agnes Dameron[†]

Terri Collura

Dolores M. Danahey[†]

Glen Danahey

John Danis[†]

Beverly Danis

Ray DeAnna[†]

Connor Bowen

Bonnie Freeh

Carol Lester

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Joe DeFife

Dolores Domoraski[†]

Odette Godzick-Kunath

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Ruth E. Drab

Ruth E. Reed

Paula Dragunas

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Mary A. Duffy

Susan Duffy

Maureen Duffy

Margaret Ebert[†]

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Rudy Eliason[†]

Anonymous

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Nancy Fierle

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Stephen Foley[†]

Murlan J. Murphy, Jr. and Molly Dixon

Marla S. Ganim

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Richard and Lynn Gittinger

Emma Gogol[†]

George and Cindy Gogol

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Robert Grgic

Sr. Margaret Mary Grochowski[†]

Bill and Carol Bennett

Jason J. Lundy

Anthony Gullo[†]

Anonymous

Bernadine Hamann[†]

Kathryn A. Hamann

Resident-driven activities

Finding purpose, retaining skills and living meaningful days is important for every individual. Staff assist residents and provide many life-enrichment programs that engage residents holistically. However, true fulfillment comes when residents are engaged and discovering their potential.

When a Jennings at Brecksville resident learned of a community dance class for people with Parkinson's Disease, he couldn't wait to take part. He loved it so much that he invited the instructors in so his neighbors could sample it. Now, he has new dance partners to join him in the community.

Visit jenningsohio.org/finding-purpose to learn more about resident stories of purpose.



Albert Hanzlick[†]

Carolyn Cloutier
ENPAC, LLC
Cheryl Hanzlick
Dawn Hanzlick
Donna and Dave Hill
Mr. and Mrs. D. Christopher Loerch
Georgette and Mark Mihaljevic
Donna Miller
Kathleen and James Penko
John and Toni Petrus
Nancy Potter
Philip and Sandra Sabatka

Albert and Veronica Hanzlick[†]

Donna Deye

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Lisa Gaugler

Rita and Bill Hitter[†]

Linda A. Hitter

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Barry and Patricia Fashinpaur
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Betty Hotz[†]

The Family of Betty Holz

Paul Hritz[†]

Colleen Conway Cooney

Irene Hruby[†]

Anonymous

William Jackson

Carol Jackson

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Carol A. Jarzyn

Jennings at Brecksville Staff

Elsie B. Milano

Jennings Hospice Staff

Sister Valerie Sweeney, SND

Antoinette Jerin[†]

Frank and Donna Parobechek

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Cecilia Kovalcik[†]

Sister Valerie Sweeney, SND

Florence Krejci[†]

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Victoria J. Bachmann
Kathleen A. Kerr and
Walter F. Machler
Mr. and Mrs. James Kipfstuhl
Mr. Albert Lucas
Vincent A. Mamone and
Deborah M. Mamone
James Moran
Joseph Moran
Jean and Clifford Nowak

Supporting family caregivers through adult day services

Breaking social isolation, maintaining healthy habits and engaging with friends are important for everyone. Many adults with dementia experience changes in their ability to fill their leisure time, and it can be difficult on family caregivers. Jennings' adult day services are the answer for many families concerned about the quality of life of their loved one and how they can help improve that lifestyle. Participants enjoy a wide array of activities and support services designed specifically to help keep adults engaged, while family members say the support helps give them back their life for their own wellness and responsibilities.



Elsie T. and Fred Malec[†]

Audrey Schmidt

Mildred Mallin[†]

Dr. Michael Mallin

John and Shirley Malloy[†]

John F. and Lisa M. Malloy

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Michael Piskura and
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